

Training Evaluation Form Survey 2023

Final Questionnaire for all O&G doctors in training



TEF is live between 1 February – 28 February 2023 (soft close - hard close 14 March)

The following pages contain the final questionnaire for the 2023 Training Evaluation Form (TEF) Survey
 Each row represents an individual question (or the text on the page)
 Branching is shown in the final column
[Further information on the TEF, data privacy and how the survey data is used can be found here](#)
 The survey should take approximately 20 - 30 minutes to complete

2023 Question Number	QUESTION	ANSWER	THEME	BRANCHING
	Email	Free Text Box		
1.1	What is your 7 digit GMC number?	Free Text box will allow 7 digits	DEMOGRAPHIC	
	<i>The below information is for monitoring purposes only</i>			
1.2	What is your age?	25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-60, Other (please specify)	DEMOGRAPHIC	
1.3	Would you describe yourself as:	Male Female Non-binary Prefer not to say Prefer to self-describe (please describe)	DEMOGRAPHIC	
1.4	Which of these best describes your ethnic group?	Asian or Asian British - Indian Asian or Asian British - Pakistani Asian or Asian British - Bangladeshi Asian or Asian British - Chinese Asian or Asian British - Other Black, Black British, Caribbean or African - Caribbean Black, Black British, Caribbean or African - African Black, Black British, Caribbean or African - Other Mixed or multiple ethnic groups - White and Black Caribbean Mixed or multiple ethnic groups - White and Black African Mixed or multiple ethnic groups - White and Asian Mixed or multiple ethnic groups - Other White - English, Welsh, Scottish, Northern Irish or British White - Irish White - Gypsy or Irish Traveller White - Roma White - Other Other - Arab Any other Ethnic Group I do not wish to disclose	DEMOGRAPHIC	
1.5	Where is your Primary Medical Degree awarded from?	UK EEA IMG (Please specify)	DEMOGRAPHIC DIFFERENTIAL ATTAINMENT	
1.6	Do you consider yourself to have a disability, long-term illness or health condition?	Yes No I do not wish to disclose	DEMOGRAPHIC	If No or I do not wish to disclose go to Q1.8
1.7	What is your current position?	Specialty Trainee ACF ACL FTSTA OOPT OOPE OOPR OOPC OOPP OOPE/T OOPR/T SST Parental Leave	DEMOGRAPHIC	If Specialty Trainee ACF ACL FTSTA OOPT OOPE/T OOPR/T SST go to 1.10.1
1.8	If you are currently out of training on OOPE, OOPR, OOPC, OOPP or for parental leave, have you been in a clinical post within the last three months?	Yes No	DEMOGRAPHIC	If No go to 1.9.1 If Yes go to 1.9.2
1.8.1	Trainees who have been out of clinical training for more than three months should not complete the Training Evaluation Form. We still however need a record that you have opened the survey and opted out of completing it. I am opting out of the survey.	Yes	DEMOGRAPHIC	End of survey
1.9.1	Deanery / HEE Region	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.2	Name of Trust	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.3	Name of Hospital	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.10	Dates of Attachment	Date Range	DEMOGRAPHIC	
1.11	ST Year	ST1 ST2 ST3 ST4 ST5 ST6 ST7 Post CCT	DEMOGRAPHIC	
2	Working Environment & Rota		WORKING ENVIRONMENT & ROTA	
2.1	Please state the number of WTEs trainees who contribute to your rota (when full)	Text	WORKING ENVIRONMENT & ROTA	
2.2	What type of ST1-2 level (including junior cover by other doctors e.g. Foundation & GP trainees) oncall rota does your unit have?	ST 1-2 level doctor on call for obstetrics and gynaecology only ST 1-2 level doctor on call for O&G and other specialities Other (please specify)	WORKING ENVIRONMENT & ROTA	
2.3	If ST1-2 oncall for other speciality please indicate which speciality	General Surgery Orthopaedics ENT Other (please specify)	WORKING ENVIRONMENT & ROTA	

2.4	What type of middle grade oncall rota does your unit have during the <u>day</u> , excluding consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Other (please specify)	WORKING ENVIRONMENT & ROTA
2.5	What type of middle grade oncall rota does your unit have during the <u>night</u> , excluding non resident consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Other (please specify)	WORKING ENVIRONMENT & ROTA
2.6	Is the senior middle grade resident or oncall from home at night?	Resident Oncall from home Other (please specify) N/A	WORKING ENVIRONMENT & ROTA
2.7	For how many days in the week is there a consultant resident overnight?	0 1 2 3 4 5 6 7 Other (please specify)	WORKING ENVIRONMENT & ROTA
2.8	There are appropriate arrangements made for covering consultant absence in outpatient clinics	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9	Has your unit got a policy for when a consultant must attend?	Yes No	WORKING ENVIRONMENT & ROTA If yes, go to 2.9.1
2.9.1	Have you requested a consultant to attend under these conditions but they did not?	Yes No	WORKING ENVIRONMENT & ROTA
2.10	To what extent do you agree or disagree with the following statements?		WORKING ENVIRONMENT & ROTA
2.10.1	The work intensity is too high for my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.10.2	The work intensity is too low for my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.10.3	I am allowed study leave for appropriate courses (i.e. not regional teaching)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.10.4	I feel supported to submit exception reports when appropriate	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.10.5	Exceptions reports are used by my trust to improve training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.10.6	Exceptions reports are used by my trust to improve the delivery of safe patient care	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.11.1	Which contract did you hold during this placement?	Pre 2016 contract New 2016 contract	WORKING ENVIRONMENT & ROTA
2.11.2	What are your contracted hours per week?	40 41 42 43 44 45 46 47 48 Unsure Other (please specify)	WORKING ENVIRONMENT & ROTA
2.11.3	Do you have any additional comments you would like to make on your working environment and rota? (please do not share any names or personal identifiable information as part of your response)	Text	WORKING ENVIRONMENT & ROTA
2.12.1	What is your academic time allocation?	10% 20% 30% 40% 50% 60% 70% 80% 90% 100% Other (please specify) N/A	ACADEMIC

2.12.2	Do you receive the allocated protected research time?	Yes No N/A	ACADEMIC
2.12.3	On average how often are you pulled to cover clinical commitments during your research time?	Twice a week or more Weekly Every other week Every three weeks Monthly Every two months or less	ACADEMIC
2.13.1	Handover arrangements in this post always ensure continuity of care for patients between shifts	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree NA	HANDOVER
2.13.2	Consultant is present at labour ward shift handover	Weekday in morning Weekday in afternoon Weekday in evening Weekend in morning Weekend in afternoon Weekend in evening N/A	HANDOVER
2.13.2.1	Weekday in morning	Yes No N/A	HANDOVER
2.13.2.2	Weekday in afternoon	Yes No N/A	HANDOVER
2.13.2.3	Weekday in evening	Yes No N/A	HANDOVER
2.13.2.4	Weekend in morning	Yes No N/A	HANDOVER
2.13.2.5	Weekend in afternoon	Yes No N/A	HANDOVER
2.13.2.6	Weekend in evening	Yes No N/A	HANDOVER
2.13.3	In this post, handovers are used as a learning opportunity for doctors in training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	HANDOVER
2.14	To what extent do you agree or disagree with the following statement?		WORKING ENVIRONMENT & ROTA LTFT
2.14.1	I received my placement details 12 weeks in advance of starting my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.14.2	I received my personalised rota 6 weeks in advance of starting my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.14.3	I came in to work on off days or zero days to complete training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.14.4	Training opportunities are distributed equitably amongst all Trainees/Trainees at the same stage of training in my current unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.15	Are you currently training Full time or Less Than Full Time (LTFT)?	Full time LTFT 50% LTFT 60% LTFT 70% LTFT 80% LTFT 90% Other (please specify)	DEMOGRAPHIC LTFT If Full time go to Q3.1.1
2.16.1	My educational supervisor is familiar with LTFT requirements	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.16.2	I was able to have fixed working days for the duration of my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.16.3	I was able to access the LTFT training percentage of my choice	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.16.4	My unit has supported my less than full time training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.16.5	My LTFT training does not have a negative impact on my training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.17	What type of LTFT training are you undertaking?	Slot share LTFT in FT slot Other (please specify)	LTFT
2.18.1	What is your reason for working LTFT?	Category 1 (caring responsibilities children, caring responsibilities relative or dependant, disability or ill health) Category 2 (unique opportunities, religious commitment, non-medical development) Category 3 (a personal choice that meets individual professional or lifestyle needs)	If Category 2 or Category 3 go to Q3.1.1
2.18.2	What is your reason for Category 1 training?	Responsibility for caring for children Responsibility for caring for an ill/disabled partner, relative or other dependant Disability or ill health	LTFT
3	Educational Support & Supervision		EDUCATIONAL SUPPORT & SUPERVISION
3.1.1	To what extent do you agree or disagree with the following statements?		EDUCATIONAL SUPPORT & SUPERVISION
3.1.2	I was able to meet with my educational supervisor to set my personalised work schedule within 2 weeks of starting my new post	Yes No	EDUCATIONAL SUPPORT & SUPERVISION
3.1.3	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.4	I feel well supported by my academic supervisor	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	EDUCATIONAL SUPPORT & SUPERVISION
3.1.5	I am able to attend conferences and academic training opportunities	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	EDUCATIONAL SUPPORT & SUPERVISION
3.1.6	I have received appropriate academic training e.g. GCP	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	EDUCATIONAL SUPPORT & SUPERVISION
3.1.7	My last ARCP was fair	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	EDUCATIONAL SUPPORT & SUPERVISION
3.1.8	If you feel your last ARCP was unfair please state why (please do not share any names or personal identifiable information as part of your response)	Text	EDUCATIONAL SUPPORT & SUPERVISION If Disagree or Strongly Disagree go to Q3.1.8

3.1.9	The process for my last ARCP was transparent	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.10	My educational supervisor is familiar with the RCOG curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.11	My educational supervisor can use the ePortfolio effectively	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
4	Are you currently undertaking general training in obstetrics or gynaecology or both?	General Obstetrics & Gynaecology General Obstetrics only General Gynaecology only Neither: only undertaking subspecialty training	DEMOGRAPHIC If general Gynae only go to Q5 If general Obs only go to Q6 If general O&G go to Q5 & Q6 If SST go to Q7
5	Gynaecology Training		GYNAECOLOGY TRAINING
5.1	To what extent do you agree or disagree with the following statements?		GYNAECOLOGY TRAINING
5.1.1	I have had appropriate opportunity to fulfil my training requirements for the year in gynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.2	I had sufficient opportunities based on my curriculum needs and stage of training to develop my Gynaecological surgical skills in:		GYNAECOLOGY TRAINING
5.1.3	Basic procedures (e.g. surgical management of miscarriage)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.4	Intermediate procedures (e.g. diagnostic laparoscopy, simple operative laparoscopy)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.5	Advanced procedures (e.g. Laparoscopic management of ectopic pregnancy, surgical management of PPH)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.6	Emergency procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.7	Outpatient/ office procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.8	I have had appropriate supervision for my level of training in gynaecology theatre – elective cases	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.9	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.10	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.11	I have had opportunities to attend gynaecology clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.12	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.13	I have had appropriate supervision for my level of training in gynaecology outside of normal hours	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.1.14	I have had the opportunity to attend specialist clinics (e.g. urogynaecology, fertility and paediatric and adolescent clinics)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
5.2	I have had access to a laparoscopic box trainer or virtual reality simulator	No Yes, box trainer only Yes, virtual reality simulator only Yes, box trainer & virtual reality simulator	GYNAECOLOGY TRAINING
5.3	There was a formal programme of simulation training in gynaecological procedural skills	Yes No	GYNAECOLOGY TRAINING
5.4	All things considered I would recommend this unit to other O&G trainees for the development of their gynaecology skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	GYNAECOLOGY TRAINING
6	Obstetrics Training		OBSTETRICS TRAINING
6.1	To what extent do you agree or disagree with the following statements?		OBSTETRICS TRAINING
6.1.1	I have had appropriate opportunity to fulfil my training requirements for the year in obstetrics	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.2	I had sufficient opportunities based on my curriculum needs to perform caesarean section delivery appropriate to my level of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.3	I had sufficient opportunities based on my curriculum needs to perform operative vaginal delivery appropriate to my level of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.4	I have had appropriate supervision & support whilst on labour ward – outside of normal working hours	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.5	Trainers were supportive in completing the required obstetric workplace-based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.6	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.7	I have had opportunities to attend antenatal clinics frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.8	I have had appropriate supervision for my level of training in antenatal clinic	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING
6.1.9	I have had the opportunity to attend specialist antenatal clinics (e.g. maternal medicine and fetal medicine)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING

6.1.10	All things considered I would recommend this unit to other O&G trainees for the development of their obstetric skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	OBSTETRICS TRAINING	
7	Ultrasound Training		ULTRASOUND TRAINING	
7.1	To what extent do you agree or disagree with the following statements?		ULTRASOUND TRAINING	
7.1.1	I have had adequate opportunities for training in Transabdominal examination of early pregnancy (<14)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.1.2	I have had adequate opportunities for assessment in Transabdominal examination of early pregnancy (<14)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.1.3	Once I was assessed as competent in Transabdominal examination of early pregnancy (<14) I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.1.4	I have had adequate opportunities for training in Transabdominal examination in later pregnancy (>14)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.1.5	I have had adequate opportunities for assessment in Transabdominal examination in later pregnancy (>14)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.1.6	Once I was assessed as competent in Transabdominal examination in later pregnancy (>14), I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.2	Do opportunities for regional ultrasound experience exist if not available in your base hospital?	Yes No	ULTRASOUND TRAINING	
7.3	Are you undertaking Transabdominal assessment of normal fetal anatomy?	Yes No	ULTRASOUND TRAINING	If NO go to Q7.4
7.3.1	I have had adequate opportunities for training in Transabdominal assessment of normal fetal anatomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.3.2	I have had adequate opportunities for assessment in Transabdominal assessment of normal fetal anatomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.3.3	Once I was assessed as competent in Transabdominal assessment of normal fetal anatomy, I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.4	Are you undertaking transabdominal assessment of fetal biometry?	Yes No	ULTRASOUND TRAINING	If NO go to Q7.5
7.4.1	I have had adequate opportunities for training in transabdominal assessment of fetal biometry	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.4.2	I have had adequate opportunities for assessment in transabdominal assessment of fetal biometry	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.4.3	Once I was assessed as competent in transabdominal assessment of fetal biometry, I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.5	Are you undertaking Ultrasound examination in gynaecology?	Yes No	ULTRASOUND TRAINING	If NO go to Q7.6
7.5.1	I have had adequate opportunities for training in Ultrasound examination in gynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.5.2	I have had adequate opportunities for assessment in Ultrasound examination in gynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.5.3	Once I was assessed as competent in Ultrasound examination in gynaecology, I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.6	Are you undertaking Ultrasound examination of early pregnancy complications?	Yes No	ULTRASOUND TRAINING	If No go to Q7.7
7.6.1	I have had adequate opportunities for training in Ultrasound examination of early pregnancy complications	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.6.2	I have had adequate opportunities for assessment in Ultrasound examination of early pregnancy complications	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.6.3	Once I was assessed as competent in Ultrasound examination of early pregnancy complications, I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.7	Are you undertaking Transvaginal examination in late pregnancy (cervical length and placental assessment)?	Yes No	ULTRASOUND TRAINING	If No go to Q8
7.7.1	I have had adequate opportunities for training in Transvaginal examination in late pregnancy (cervical length and placental assessment)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.7.2	I have had adequate opportunities for assessment in Transvaginal examination in late pregnancy (cervical length and placental assessment)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
7.7.3	Once I was assessed as competent in Transvaginal examination in late pregnancy (cervical length and placental assessment), I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ULTRASOUND TRAINING	
8	Clinical Research Advanced Professional Module (APM)		APM	
8.1	Are you undertaking the Clinical Research APM?	Yes No	APM	If No go to Q9

8.2	To what extent do you agree or disagree with the following statements about the Clinical Research APM?		APM	
8.2.1	I have had adequate academic experience to make progress in the APM since my last ARCP	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	APM	
8.2.3	The APM structure and content supports my academic development	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	APM	
8.2.4	Undertaking the APM has made me more confident to undertake the role of PI in a study	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	APM	
8.2.5	My APM supervisor is accessible	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	APM	
8.2.6	I was able to have regular meetings/discussion with my APM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	APM	
9	Advanced Training Skills Modules (ATSMs)		ATSM	If answer to Q1.12 was ST6, ST7 go to Q9 If answer to Q1.12 was ST1, ST2, ST3, ST4 or ST5 go to Q16
9.1	Please select the first ATSM you are registered for	Advanced labour ward practice Fetal medicine High risk pregnancy Labour ward lead Obstetric medicine Acute gynaecology and early pregnancy Advanced laparoscopic surgery for the excision of benign disease Benign abdominal surgery: open and laparoscopic Benign gynaecological surgery: hysteroscopy Colposcopy Medical education Menopause Oncology Paediatric and adolescent gynaecology Sexual health Subfertility and reproductive health Urogynaecology and vaginal surgery Vulval disease N/A	ATSM	If N/A go to Q10
9.2	Have you completed this ATSM?	Yes No	ATSM	
9.3	Did you complete this ATSM within your most recent placement?	Yes No	ATSM	
9.4	To what extent do you agree or disagree with the following statements about the named ATSM?		ATSM	
9.4.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.5	If ATSM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Text	ATSM	
9.4.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.7	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.8	I have developed entrustability level 5 in the required areas for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.4.12	Could you meet all of your ATSM requirements in your unit?	Yes No	ATSM	If no, go to question 9.4.12.1
9.4.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM	
9.4.12.2	Was there an opportunity for you to get this experience in another unit?	Yes No	ATSM	
9.5	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes No	ATSM	
9.6	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.7	How strongly do you agree that this ATSM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM	
9.8	Do you think this ATSM could be improved?	Yes No	ATSM	If yes, go to 9.9

9.9	How do you think this ATSM could be improved?		Text	ATSM	
9.10	Please select the second ATSM you are registered for	Advanced labour ward practice Fetal medicine High risk pregnancy Labour ward lead Obstetric medicine Acute gynaecology and early pregnancy Advanced laparoscopic surgery for the excision of benign disease Benign abdominal surgery: open and laparoscopic Benign gynaecological surgery: hysteroscopy Colposcopy Medical education Menopause Oncology Paediatric and adolescent gynaecology Sexual health Subfertility and reproductive health Urogynaecology and vaginal surgery Vulval disease N/A		ATSM	If N/A go to Q10
9.11	Have you completed this ATSM?		Yes No	ATSM	
9.12	Did you complete this ATSM within your most recent placement?		Yes No	ATSM	
9.13	To what extent do you agree or disagree with the following statements about the named ATSM?			ATSM	
9.13.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.5	If ATSM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)		Text	ATSM	
9.13.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.7	I have had appropriate supervision for training in these procedures		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.8	I have developed entrustability level 5 in the required areas for this ATSM		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.10	The caseload in this unit provided me with enough experience to complete this ATSM		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.13.12	Could you meet all of your ATSM requirements in your unit?		Yes No	ATSM	If answer no, go to question 9.13.12.1
9.13.12.1	Which areas/procedures could you not do in your unit?		Free text	ATSM	
9.13.12.2	Was there an opportunity for you to get this experience in another unit?		Yes No	ATSM	
9.14	Have you required or do you think you are going to require extra time to complete your ATSM?		Yes No	ATSM	
9.15	All things considered I would recommend this unit to other trainees completing the same ATSM		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.16	How strongly do you agree that this ATSM will adequately prepare you for your special interest areas in your desired job plan?		Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM	
9.17	Do you think this ATSM could be improved?		Yes No	ATSM	If yes, go to 9.16
9.18	How do you think this ATSM could be improved?		Text	ATSM	

9.19	Please select the third ATSM you are registered for	Advanced labour ward practice Fetal medicine High risk pregnancy Labour ward lead Obstetric medicine Acute gynaecology and early pregnancy Advanced laparoscopic surgery for the excision of benign disease Benign abdominal surgery: open and laparoscopic Benign gynaecological surgery: hysteroscopy Colposcopy Medical education Menopause Oncology Paediatric and adolescent gynaecology Sexual health Subfertility and reproductive health Urogynaecology and vaginal surgery Vulval disease N/A	ATSM	If N/A go to Q10
9.20	Have you completed this ATSM?	Yes No	ATSM	
9.21	Did you complete this ATSM within your most recent placement?	Yes No	ATSM	
9.22	To what extent do you agree or disagree with the following statements about the named ATSM?		ATSM	
9.22.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.5	If ATSM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Text	ATSM	
9.22.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.7	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.8	I have developed entrustability level 5 in the required areas for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.22.12	Could you meet all of your ATSM requirements in your unit?	Yes No	ATSM	If answer no, go to question 9.20.12.1
9.22.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM	
9.22.12.2	Was there an opportunity for you to get this experience in another unit?	Yes No	ATSM	
9.23	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes No	ATSM	
9.24	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	ATSM	
9.25	How strongly do you agree that this ATSM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM	
9.26	Do you think this ATSM could be improved?	Yes No	ATSM	If yes, go to 9.25
9.27	How do you think this ATSM could be improved?	Text	ATSM	
10	Subspecialty Training		SST	
10.1	Are you undertaking Subspecialty Training?	Yes No	SST	If No go to Q16

10.2	Do you participate in an out of hours (OOH) rota?	Yes No	SST	
10.3	What is your oncall working pattern?	Full shift On-call resident On-call (non-resident)	SST	
10.4	What does your OOH include?	Cover for my subspecialty only General Obstetrics & Gynaecology General Obstetrics General Gynaecology	SST	
10.5	On average, each month, how many sessions (half days) do you spend doing non-specialty sessions (e.g. daytime labour ward/gynaecology on call, non-specialty clinics)?	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SST	
10.6	On average, each month, how many sessions (half days) are you not rota'd to be at work as compensatory rest / zero hours for your OOH commitments?	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SST	
10.7	On average, each month, how many rest / zero hours sessions do you not take in order to attend training opportunities?	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SST	
10.8	Has your subspecialty training been extended beyond your initial projected completion date?	Yes No	SST	
10.9	If you feel your rota <u>does not</u> allow opportunities to undertake all aspects of the training programme, is this because:	You have not been permitted to undertake subspecialty modules due to rota problems? The OOH frequency is too great to complete subspecialty training within the given time period? The daytime non-specialty service commitment is too great to allow completion of subspecialty training within the given time period? Other (please specify)	SST	
10.10	Could you meet all of your SST requirements in your unit?	Yes No	SST	If answer no, go to question 10.10.1
10.10.1	Which areas/procedures could you not do in your unit?	Free text	SST	
10.10.2	Was there an opportunity for you to get this experience in another unit?	Yes No	SST	
10.11	To what extent do you agree or disagree with the following statements?		SST	
10.11.1	My OOH commitment does not have a negative impact on training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.11.2	The rota allows the opportunity to undertake all aspects of my subspecialty training programme	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.11.3	I rarely miss specific training sessions to cross cover commitments for others planned leave	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.12	The following are Trainer related questions:		SST	
10.12.1	My subspecialty training programme director has been approachable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.12.2	My subspecialty training programme director has been a good teacher	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.12.3	My subspecialty training programme director has been supportive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.12.4	My subspecialty training programme director has taken part in regular and constructive appraisals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.13	Other Trainers:		SST	
10.13.1	How many other subspecialty clinical trainers / supervisors do you have?	0 1 2 3 4 5	SST	
10.13.2	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.13.3	This trainer has been approachable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.13.4	This trainer has been a good teacher	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.13.5	This trainer has been supportive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
10.13.6	This trainer has taken part in regular and constructive appraisals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST	
11	What Subspecialty training are you undertaking?	Gynaecological Oncology Maternal and Fetal Medicine Reproductive Medicine Urogynaecology	DEMOGRAPHIC	If GO go to Q12 If MFM go to Q13 If RM go to Q14 If UG go to Q15
12	<u>SST Gynaecological Oncology</u>		SST - GO	
12.1	To what extent do you agree or disagree with the following statements?		SST - GO	
12.1.1	I have had appropriate opportunity to fulfil my subspecialty training requirements for the year in gynaecology appropriate for my stage of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO	
12.1.2	I have had sufficient opportunities based on my curriculum needs and stage of training to develop my gynaecological surgical skills in:		SST - GO	
	Major procedures		SST - GO	
12.1.3	Open	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO	
12.1.4	Laparoscopic	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO	

12.1.5	Radical hysterectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.6	Debulking surgery	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.7	Pelvic node dissection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.8	Radical Vulval surgery	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.9	Groin node surgery	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.10	I have had appropriate supervision for my level of training in gynaecology theatre – elective cases	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.11	I have had appropriate supervision for my level of training in managing emergency gynaecology cases	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.12	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.13	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.14	I have had sufficient exposure to the multidisciplinary meeting frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.15	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.16	I have had the opportunity to commence my modules and / or have a plan to complete them	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.1.17	All things considered I would recommend this centre to other trainees who wish to attain gynaecology subspecialty training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - GO
12.2	I have had access to a laparoscopic box trainer or virtual reality simulator	No Yes, box trainer only Yes, virtual reality simulator only Yes, box trainer & virtual reality simulator	SST - GO
12.3	There was a formal programme of simulation training in gynaecological procedural skills	Yes No	Go to Q16
13	<u>SST Maternal and Fetal Medicine</u>		SST - MFM
13.1	To what extent do you agree or disagree with the following statements?		SST - MFM
13.1.1	I have had appropriate opportunity to fulfil my subspecialty training requirements for the year in maternal and fetal medicine appropriate for my stage of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.2	I have had adequate opportunities for training in high level obstetric ultrasound	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.3	I have had adequate opportunities for training in invasive prenatal diagnostic procedures (CVS/amniocentesis)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.4	I have had adequate opportunities for observation of higher level invasive fetal medicine procedures such as IUT and laser	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.5	I have had adequate exposure to fetal medicine to achieve my training goals for this year	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.6	I have had adequate supervision in fetal medicine clinics	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.7	I have had adequate exposure to a multidisciplinary approach to maternal medicine to achieve my training goals for this year	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.8	I have had adequate supervision in maternal medicine clinics	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.9	I have had adequate opportunity to be observed counselling patients in complex clinical situations	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.10	I have had sufficient exposure to specialist medical clinics to achieve my training goals this year	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.11	I have had sufficient exposure to perinatal pathology to achieve my training goals this year	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.12	I have had sufficient exposure to neonatal surgery to achieve my training goals this year	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.13	I have had sufficient time and encouragement to complete work place based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - MFM
13.1.14	I have received sufficient feedback from my trainers	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	Go to Q16
14	<u>SST Reproductive Medicine</u>		SST - RM
14.1	To what extent do you agree or disagree with the following statements?		SST - RM
14.1.1	My schedule was tailored to my learning objectives	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.2	I have had opportunities to attend specialist clinics frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.3	I have had adequate supervision in these specialist clinics appropriate to my level of training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM

14.1.4	I have had opportunities to demonstrate my patient communication / counselling skills to my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.5	I have had adequate opportunities to discuss complex cases with my trainers	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.6	I have had adequate exposure to a multidisciplinary approach to reproductive medicine to achieve my training goals for this year	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.7	I have had appropriate supervision for surgical/practical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.8	The case load of this unit provides a broad spectrum of surgical/practical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.9	I have had adequate opportunities to complete work place based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.10	I have received appropriate feedback from my trainers	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.1.11	All things considered I would recommend this unit to other subspecialty trainees in RM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.2	I have had adequate opportunities to perform the following surgical/practical procedures relevant to my level of training year		SST - RM
14.2.1	Ultrasound scans	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.2.2	Oocyte retrievals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.2.3	Embryo transfers	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.2.4	Operative Hysteroscopic procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.2.5	Operative (intermediate to advanced levels) Laparoscopic procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
14.2.6	Andrology procedures (such as SSR)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - RM
15	<u>SST Urogynaecology</u>		Go to Q16
15.1	To what extent do you agree or disagree with the following statements?		SST - UG
15.1.1	I have had appropriate opportunity to fulfil my training requirements for the year in urogynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.2	Opportunities for minor procedures (e.g. cystoscopy, bulking agents, suprapubic catheterization etc.) have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.3	Opportunities for intermediate procedures (e.g. TVT, anterior repair, posterior repair, mesh revision etc.) have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.4	Opportunities for major procedures have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.5	Opportunity for Emergency procedures (repair of OAS) have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.6	I have had adequate supervision for surgical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.7	Outpatient/ office procedures have been undertaken (e.g. Botox)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.8	Trainers were supportive in completing the required urogynaecology workplace-based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.9	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.10	I have had the opportunity to attend specialist clinics (e.g. perineal trauma, urology, colorectal, GI physiology and continence clinics)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.11	I have found urogynaecology clinics a useful training opportunity with adequate exposure to new and complex cases	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.12	I have had the opportunity to demonstrate my patient communication/counselling skills to my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.13	I have had opportunities to discuss cases with my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.14	I have had ample opportunities to develop my vaginal surgical skills / opportunities for operating	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.15	I have had opportunities for training in laparoscopic urogynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.16	I have had ample opportunities to develop my laparoscopic urogynaecology operating skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.17	The case load of this unit provides a broad spectrum of surgical / practical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG

15.1.18	I am able to contact my supervision consultants easily for advice	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.19	I am involved in regular constructive ward round	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.20	All things considered I would recommend this unit to other urogynaecology SSTs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.1.21	I have had appropriate opportunity to fulfil my training requirements for the year in urogynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	SST - UG
15.2	I have had access to a laparoscopic box trainer or virtual reality simulator	No Yes, box trainer only Yes, virtual reality simulator only Yes, box trainer & virtual reality simulator	SST - UG
15.3	There was a formal programme of simulation training in gynaecological procedural skills	Yes No	SST - UG
16	Education and Professional Development		PROFESSIONAL DEVELOPMENT
16.1	Professional Development To what extent do you agree or disagree with the following statements?		PROFESSIONAL DEVELOPMENT
16.1.1	I was given sufficient independence and clinical responsibility appropriate to my level of training (i.e. given the opportunity to practice independently)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	PROFESSIONAL DEVELOPMENT
16.1.2	I had sufficient opportunity to develop management and leadership skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	PROFESSIONAL DEVELOPMENT
16.1.3	I have had the opportunity to develop my teaching and training skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	PROFESSIONAL DEVELOPMENT
16.1.4	Trainers were supportive in completing NOTSS assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	PROFESSIONAL DEVELOPMENT
16.2	Audit and Research To what extent do you agree or disagree with the following statements?		AUDIT & RESEARCH
16.2.1	I received encouragement and support in undertaking audit projects	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	AUDIT & RESEARCH
16.2.2	Audit/ clinical governance meetings were constructive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	AUDIT & RESEARCH
16.2.3	I participated in clinical research	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	AUDIT & RESEARCH
16.2.4	I received encouragement and support in undertaking clinical research	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	AUDIT & RESEARCH
16.3	Local Teaching & Professional Meetings (within trust/ hospital, e.g. didactic teaching, M&Ms, CTG meetings, local audit and governance meetings)		LOCAL TEACHING
16.3.1	Effective local teaching sessions were held in the unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	LOCAL TEACHING
16.3.2	How often were local teaching sessions held?	Weekly Fortnightly Bimonthly Less frequently N/A	LOCAL TEACHING
16.3.3	How often did you attend local teaching sessions?	Weekly Fortnightly Bimonthly Less frequently N/A	LOCAL TEACHING
16.3.4	Local teaching was appropriate for my level of training and learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	LOCAL TEACHING
16.3.5	Local teaching was facilitated by senior colleagues and consultants	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	LOCAL TEACHING
16.3.6	Effective journal review sessions were held	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	LOCAL TEACHING
16.3.7	There were opportunities to participate in local professional meeting (e.g. present cases, projects or journal reviews)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	LOCAL TEACHING
16.4	Regional O&G Training To what extent do you agree or disagree with the following statements?		REGIONAL TEACHING
16.4.1	Regional teaching was appropriate for my level of training and learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	REGIONAL TEACHING
16.4.2	There is little conflict between attending regional teaching sessions and service provision	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	REGIONAL TEACHING
16.4.3	How often is regional teaching held?	Weekly Fortnightly Bimonthly Less frequently N/A	REGIONAL TEACHING
16.4.4	How often did you attend regional teaching?	Weekly Fortnightly Bimonthly Less frequently N/A	REGIONAL TEACHING
16.5	Clinical Governance, Hospital Processes and Resources To what extent do you agree or disagree with the following statements?		CLINICAL GOVERNANCE
16.5.1	I am rarely required to perform basic administrative and clinical tasks that should be undertaken by other suitably-qualified staff	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CLINICAL GOVERNANCE
16.5.2	When involved in a serious clinical incident or poor outcome, I felt well supported by this unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree N/A	CLINICAL GOVERNANCE
17	Behaviours Experienced		WORKPLACE BEHAVIOURS

Any concerns about undermining behaviour given in this survey will be anonymised before being directly fed back to the Regional Workplace Behaviour Champion, who now sits on the school board, and the Head of School. Summary data about behaviours experienced will be grouped by hospital trust. If you require further support relating to workplace behaviours you have experienced, please see the RCOG's Workplace Behaviour Toolkit, available here: <https://www.rcog.org.uk/careers-and-training/starting-your-og-career/workforce/improving-workplace-behaviours/workplace-behaviour-toolkit/>

17.1	To what extent do you agree or disagree with the following statements?		WORKPLACE BEHAVIOURS	
17.1.1	In this post, I was NOT subjected to persistent behaviours by others which have eroded my professional confidence or self esteem	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	If Disagree or Strongly Disagree go to Q17.1.2
17.1.2	Did you report it?	Yes No N/A	WORKPLACE BEHAVIOURS	If No go to Q17.1.5 If N/A go to Q17.2.1
17.1.3	What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed I did not feel listened to Other (please specify)	WORKPLACE BEHAVIOURS	
17.1.4	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	Go to Q17.2.1
17.1.5	Why did you not report it?	I was concerned reporting the issue would make the situation worse I did not know who to report the issue to I felt I would not be supported if I reported the issue I was concerned about the impact reporting the issue would have on my career The behaviour stopped and has not recurred The person I would normally report the issue to is the perpetrator The issue was already reported by another person Other (please specify)	WORKPLACE BEHAVIOURS	
17.1.6	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	
17.2.1	In this post, I did NOT witness other specialist trainees being subjected to persistent behaviours by others which has eroded their professional confidence or self esteem	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	If Disagree or Strongly Disagree go to Q17.2.2
17.2.2	Did you report it?	Yes No N/A	WORKPLACE BEHAVIOURS	If No go to Q17.2.5 If N/A go to Q17.3.1
17.2.3	What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed I did not feel listened to Other (please specify)	WORKPLACE BEHAVIOURS	
17.2.4	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	
17.2.5	Why did you not report it?	I was concerned reporting the issue would make the situation worse I did not know who to report the issue to	WORKPLACE BEHAVIOURS	
17.2.6	Further comments (please do not share any names or personal identifiable information as part of your response)	I felt I would not be supported if I reported the issue	WORKPLACE BEHAVIOURS	
17.3.1	Please identify the types of behaviour you have witnessed or being subjected to (please select ALL that apply)	Persistent attempts to belittle and undermine your work Persistent and unjustified criticism and monitoring of your work Persistent attempts to humiliate you in front of colleagues Intimidating use of discipline or competence procedures Undermining your personal integrity Destructive innuendo or sarcasm Verbal and non-verbal threats Making inappropriate jokes about you Persistent teasing Physical violence Withholding necessary information from you Freezing out, ignoring or excluding Unreasonable refusals of applications for leave or training Undue pressure to produce work Setting of impossible deadlines Shifting goalposts without telling you Constant undervaluing of your efforts Persistent attempts to demoralise you Removal of areas of responsibility without consultation Discrimination on racial, gender or sexual grounds or other protected characteristics Unwelcome sexual advances Other (please specify)	WORKPLACE BEHAVIOURS	

17.3.2	Please state who has subjected you or other work colleagues to inappropriate behaviour (please select ALL that apply)	Consultant in your department Your Educational Supervisor Your College tutor The Clinical Director for your department The Medical Director or other senior clinical management Junior trainee (F1-2, GPVTS, ST1-2) Senior trainee (ST 3+) SAS Doctors (Staff grade or associate specialist) Senior Nursing or Midwifery Staff Junior Nursing or Midwifery Staff Medical Staff from another department Departmental management team Trust management team The Workplace Behaviour Champion (please note that if this is selected then information will not be automatically fed back to the Workplace Behaviour Champion)	WORKPLACE BEHAVIOURS	
17.4.1	In this post, I did NOT witness other healthcare professionals (e.g. non-trainee doctor, midwife, AHP) being subjected to persistent behaviours by others which have eroded their professional confidence or self esteem	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	If Disagree or Strongly Disagree go to Q17.4.2
17.4.2	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	
17.5.1	In this post, I was SUBJECTED TO or WITNESSED behaviour that I would classify as 'incivility' (incivility is one or more rude, discourteous, or disrespectful action that may or may not have	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	If Strongly Agree or Agree go to Q17.5.2
17.5.2	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	
17.6.1	I am aware that my deanery has a REGIONAL Workplace Behaviour Champion	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	
17.6.2	I know who my Regional Workplace Behaviour Champion is	Yes No	WORKPLACE BEHAVIOURS	If No go to Q17.7
17.6.3	Have you contacted them?	Yes No	WORKPLACE BEHAVIOURS	
17.6.4	If you contacted them did you find this helpful	Yes No	WORKPLACE BEHAVIOURS	
17.6.5	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	
17.7	As an O&G trainee in this unit, I feel valued in the workplace	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	
17.8	This unit has a sense of community and belonging	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	
17.9.1	In this post, I have witnessed behaviour which I would consider <i>commendable</i>	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS	
17.9.2	Further comments (please do not share any names or personal identifiable information as part of your response)	Proactively addresses poor workplace behaviour Values trainee wellbeing Good support following adverse events A sense of trainee empowerment A positive environment A 'can do' attitude Other (Please specify)	WORKPLACE BEHAVIOURS	
17.9.3	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	WORKPLACE BEHAVIOURS	
18	Curriculum 2019: Understanding of the new curriculum		CURRICULUM EVALUATION	
18.1	Are you on the 2019 curriculum?	Yes No	CURRICULUM EVALUATION	If no, go to Q19
18.2.1	I feel that my overall understanding of the 2019 curriculum is much better now compared with when I was previously asked about this in the 2021 TEF survey.	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree NA	CURRICULUM EVALUATION	
18.2.2	I feel I understand the term 'global assessment'	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	
18.2.3	I feel that my understanding of the term 'meeting expectations' is good	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	
18.2.4	<u>I feel that my understanding of the 'entrustability levels' is good (see page 41 of Core Curriculum Definitive document for more details on entrustability levels).</u>	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	
18.2.5	What could be done to improve your understanding of these terms?	Text	CURRICULUM EVALUATION	
18.2.6	I feel that my ES has a good understanding of the 2019 curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	If Disagree or Strongly Disagree, go to 18.2.7
18.2.7	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	CURRICULUM EVALUATION	Mandatory
18.2.8	I feel that the ARCP panel had a good understanding of the 2019 curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	If Disagree or Strongly Disagree, go to 18.2.9
18.2.9	Further comments (please do not share any names or personal identifiable information as part of your response)	Text	CURRICULUM EVALUATION	Mandatory
18.3	Educational supervision		CURRICULUM EVALUATION	
18.3.1	Do you think your Educational Supervisor knows you well enough to provide a representative overall assessment of your progress across the capabilities in practice?	Yes No	CURRICULUM EVALUATION	

18.3.2	As per the recommendations in the new curriculum, have you managed to meet with your ES monthly or more frequently (the meeting could be formal or informal)?	Yes No	CURRICULUM EVALUATION	If No, go to Q18.3.3
18.3.3	What have been the limiting factors?	Text	CURRICULUM EVALUATION	
18.4	Effectiveness and fairness of the new curriculum			
18.4.1	The 2019 curriculum is overall achievable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	
18.4.2	Are there particular elements you see as particularly difficult to achieve, or that are missing (general or specific, for example, individual capabilities in practice, key skills or procedures)? If so, please prioritise one of these that you would ask to change	Text	CURRICULUM EVALUATION	
18.4.3	The 2019 curriculum and assessments reflect the diversity of trainees and patients, promote cultural competence and avoid stereotyping or unnecessary cultural bias	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	If Disagree or Strongly Disagree go to Q18.4.4
18.4.4	Please explain why your answer is disagree or strongly disagree	Text	CURRICULUM EVALUATION	
18.4.5	The 2019 curriculum will prepare me for a consultant post in obstetrics and gynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION	
18.4.6	Do you have any further comments you would like to make relating to the 2019 curriculum?	Text	CURRICULUM EVALUATION	
19	Differential attainment			
19.1	Do you feel you are actively supported to achieve more in your career for example: opportunities to undertake projects, preference for training opportunities, support for exam prep	Yes No	DIFFERENTIAL ATTAINMENT	If Yes then go to Q19.3
19.2	What do you think are the barriers to this?	ES indifference Unconscious racial bias Conscious racial bias Unconscious gender bias Conscious gender bias Other (please specify)	DIFFERENTIAL ATTAINMENT	
19.3	I feel that equality, diversity and fairness are embedded in my training and learning environment	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT	
19.4	My workplace-based assessments are fair and unbiased	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT	
19.5.1	I have NOT been discriminated against in my training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT	If answer disagree or strongly disagree, go to question 19.5.2
19.5.2	Please provide further information about why you have felt discriminated against in your training	Text	DIFFERENTIAL ATTAINMENT	
20	Attrition			
20.1	Since starting specialty training how often have you thought of leaving O&G?	Daily Weekly Monthly Occasionally Never	ATTRITION	
20.2	If you have or would ever consider leaving specialty training what reasons would you give? (Please only select those that would impact on your decision)	Family Lack of work-life balance Pay Long working hours Shift working Intense workload Rota gaps Desire to work abroad Inability to work less than full time Issues with gaining adequate clinical experience when working less than full time Preference to work in another geographic area Preference to work in another specialty Personal Health Physical demands of the job Personal mental health Stress Lack of clinical supervision Poor pastoral support Poor educational supervision Low morale No support from colleagues No social interaction with colleagues Commuting distance Frustration with training Frustration with health service Blame culture Lack of improvement Litigation Fear of litigation No opportunities to debrief following adverse event or serious incident No support following adverse event or serious incident Patient care/safety concerns Concerns with new contract Insufficient financial remuneration Under resourced health service N/A Other (Please specify)	ATTRITION	
21	Overview and Recommendation			
21.1	To what extent do you agree or disagree with the following statements?		RECOMMENDATIONS	
21.1.1	This placement enabled me to make appropriate progress with my long term development needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	RECOMMENDATIONS	
21.1.2	I enjoyed working in this unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	RECOMMENDATIONS	
21.1.3	I would recommend this placement to other trainees at my level	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	RECOMMENDATIONS	
21.2	The thing I most liked about this unit was:	Text	RECOMMENDATIONS	
21.3	The thing I least liked about this unit was (please do not share any names or personal identifiable information as part of your response):	Text	RECOMMENDATIONS	
21.4	Please name any members of the MDT who have had a particularly positive impact on your training (may include other Trainees)	Text	RECOMMENDATIONS	

21.5	Can you give any examples where things have improved in your workplace as a result of the TEF?	Text	RECOMMENDATIONS
21.6	Do you have any suggestions for how the TEF could be improved?	Text	RECOMMENDATIONS
21.7	Additional Comments	Text	RECOMMENDATIONS
