

# Training Evaluation Form Survey 2021

## Final Questionnaire for all O&G doctors in training

### TEF is live between 22 June - 20 July 2021

The following pages contain the final questionnaire for the revised 2021 Training Evaluation Form (TEF) Survey  
Each row represents an individual question (or the text on the page)  
Branching is shown in the final column  
[Further information on the TEF, data privacy and how the survey data is used can be found here](#)  
The survey should take approximately 20 - 30 minutes to complete

2020 Question Number	QUESTION	ANSWER	THEME	BRANCHING
1.1	Please tell us your full name	Text	DEMOGRAPHIC	
1.2	What is your 7 digit GMC number?	Free Text box will allow 7 digits	DEMOGRAPHIC	
	<i>The below information is for monitoring purposes only</i>		DEMOGRAPHIC	
1.3	What is your date of birth?	Free Text box will allow numbers >1	DEMOGRAPHIC	
1.4	Would you describe yourself as:	Male   Female   Non-binary   Prefer not to say   Prefer to self-describe (please describe)	DEMOGRAPHIC	
1.5	Which of these best describes your ethnic group?	White - British   White - Irish   White - Other   Asian - Bangladeshi   Asian - Indian   Asian - Pakistani   Mixed - White & Black African   Mixed - White & Black Caribbean   Black - African   Black - Caribbean   Black - Other   Asian - British   Black - British   Mixed - British   Mixed - White & Asian   Mixed - Other   White - Scottish   White - Welsh   Other - British   Other - Chinese   Other - Malaysian   Other - Singaporean   Other Ethnic Group   I do not wish to disclose	DEMOGRAPHIC	
1.6	Where is your Primary Medical Degree awarded from?	UK   EEA   IMG (Please specify)	DEMOGRAPHIC DIFFERENTIAL ATTAINMENT	
1.7.1	Do you consider yourself to have a disability, long-term illness or health condition?	Yes   No   I do not wish to disclose	DEMOGRAPHIC	If No or I do not wish to disclose go to Q1.8
1.7.2	If yes, please describe	Text	DEMOGRAPHIC	
1.8	What is your current position?	Specialty Trainee   ACF   ACL   FTSTA   OOPT   OOPE   OOPR   OOPC   OOPP   OOPE/T   OOPR/T   SST   Parental Leave	DEMOGRAPHIC	If Specialty Trainee   ACF   ACL   FTSTA   OOPT   OOPE/T   OOPR/T   SST go to 1.10.1
1.9	If you are currently out of training on OOPE, OOPR, OOPC, OOPP or for parental leave, have you been in a clinical post within the last three months?	Yes   No	DEMOGRAPHIC	If No go to 1.9.1 If Yes go to 1.9.2
1.9.1	<b>Trainees who have been out of clinical training for more than three months should not complete the Training Evaluation Form. Please exit this survey now.</b>		DEMOGRAPHIC	End of survey
1.9.2	Trainees who have been in a clinical training post within the last three months, may wish to provide feedback on their most recent placement. Do you wish to continue with the survey, it is not mandatory for you to do so.	Yes   No	DEMOGRAPHIC	
1.10.1	Deanery / HEE Region	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.10.2	Name of Trust	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.10.3	Name of Hospital	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.11	Dates of Attachment	Date Range	DEMOGRAPHIC	
1.12	ST Year	ST1   ST2   ST3   ST4   ST5   ST6   ST7	DEMOGRAPHIC	
2	<b>Working Environment &amp; Rota</b>		WORKING ENVIRONMENT & ROTA	
2.1	Please state the number of WTEs trainees who contribute to your rota (when full)	Text	WORKING ENVIRONMENT & ROTA	
2.2	What type of ST1-2 level (including junior cover by other doctors e.g. Foundation & GP trainees) oncall rota does your unit have?	ST 1-2 level doctor on call for obstetrics and gynaecology only   ST 1-2 level doctor on call for O&G and other specialities   Other (please specify)	WORKING ENVIRONMENT & ROTA	
2.3	If ST1-2 oncall for other speciality please indicate which speciality	General Surgery   Orthopaedics   ENT   Other (please specify)	WORKING ENVIRONMENT & ROTA	

2.4	What type of middle grade oncall rota does your unit have during the <u>day</u> , excluding consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Other (please specify)	WORKING ENVIRONMENT & ROTA
2.5	What type of middle grade oncall rota does your unit have during the <u>night</u> , excluding non resident consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees)   Other (please specify)	WORKING ENVIRONMENT & ROTA
2.6	Is the senior middle grade resident or oncall from home at night?	Resident   Oncall from home   Other (please specify)   N/A	WORKING ENVIRONMENT & ROTA
2.7	For how many days in the week is there a consultant resident overnight?	0   1   2   3   4   5   6   7   Other (please specify)	WORKING ENVIRONMENT & ROTA
2.8	There are appropriate arrangements made for covering consultant absence in outpatient clinics	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9	To what extent do you agree or disagree with the following statements?		WORKING ENVIRONMENT & ROTA
2.9.1	The work intensity was too high for my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9.2	The work intensity was too low for my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9.3	I was allowed study leave for appropriate courses (i.e. not regional teaching)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9.4	I feel supported to submit exception reports when appropriate	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9.5	Exceptions reports are used by my trust to improve training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9.6	Exceptions reports are used by my trust to improve the delivery of safe patient care	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.9.7	I was able to meet with my educational supervisor to set my personalised work schedule within 2 weeks of starting my new post	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.10.1	Which contract did you hold during this placement?	Pre 2016 contract   New 2016 contract	WORKING ENVIRONMENT & ROTA
2.10.2	What are your contracted hours per week?	40   41   42   43   44   45   46   47   48   Unsure   Other (please specify)	WORKING ENVIRONMENT & ROTA
2.11.1	What is your academic time allocation?	10%   20%   30%   40%   50%   60%   70%   80%   90%   100%   Other (please specify)   N/A	ACADEMIC
2.11.2	Do you receive the allocated protected research time?	Yes   No   N/A	ACADEMIC
2.11.3	On average how often are you pulled to cover clinical commitments during your research time?	Twice a week or more   Weekly   Every other week   Every three weeks   Monthly   Every two months or less	ACADEMIC

2.12.1	Handover arrangements in this post always ensure continuity of care for patients between shifts	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	HANDOVER
2.12.2	Consultant is present at labour ward shift handover	Weekday in morning   Weekday in evening   Weekend in morning   weekend in evening   N/A	HANDOVER
2.12.3	In this post, handovers are used as a learning opportunity for doctors in training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	HANDOVER
2.13	To what extent do you agree or disagree with the following statement?		WORKING ENVIRONMENT & ROTA LTFT
2.13.1	I received my placement details 12 weeks in advance of starting my placement	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.13.2	I received my personalised rota 6 weeks in advance of starting my placement	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.13.3	I came in to work on off days or zero days to complete training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.13.4	Training opportunities are distributed equitably amongst all Trainees/Trainees at the same stage of training in my current unit	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.14	Are you currently training Full time or Less Than Full Time (LTFT)?	Full time   LTFT 50%   LTFT 60%   LTFT 70%   LTFT 80%   LTFT 90%   Other (please specify)	DEMOGRAPHIC LTFT If Full time go to Q3.1.1
2.15.1	My educational supervisor is familiar with LTFT requirements	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	LTFT
2.15.2	I was able to have fixed working days for the duration of my placement	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	LTFT
2.15.3	I was able to access the LTFT training percentage of my choice	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	LTFT
2.15.4	My unit has supported my less than full time training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	LTFT
2.15.5	My LTFT training <b>does not</b> have a negative impact on my training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	LTFT
2.16	What type of LTFT training are you undertaking?	Slot share   LTFT in FT slot   Other (please specify)	LTFT
2.17.1	What is your reason for working LTFT?	Category 1 (caring responsibilities children, caring responsibilities relative or dependant, disability or ill health)   Category 2 (unique opportunities, religious commitment, non-medical development)   Category 3 (a personal choice that meets individual professional or lifestyle needs)	LTFT If Category 2 or Category 3 go to Q3.1.1
2.17.2	What is your reason for Category 1 training?	Responsibility for caring for children   Responsibility for caring for an ill/disabled partner, relative or other dependant   Disability or ill health	LTFT
3	<b>Educational Support &amp; Supervision</b>		EDUCATIONAL SUPPORT & SUPERVISION
3.1.1	To what extent do you agree or disagree with the following statements?		EDUCATIONAL SUPPORT & SUPERVISION
3.1.2	I was able to have an induction/ appraisal meeting with my educational supervisor within 2 weeks of starting my new post	Yes   No	EDUCATIONAL SUPPORT & SUPERVISION
3.1.3	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.4	I feel well supported by my academic supervisor	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	EDUCATIONAL SUPPORT & SUPERVISION
3.1.5	I am able to attend conferences and academic training opportunities	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.6	I have received appropriate academic training e.g. GCP	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.7	My last ARCP was fair	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.8	The process for my last ARCP was transparent	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.9	My educational supervisor is familiar with the RCOG curriculum	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.10	My educational supervisor can use the ePortfolio effectively	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
4	Are you currently undertaking general training in obstetrics or gynaecology or both?	General Obstetrics & Gynaecology   General Obstetrics only   General Gynaecology only   Neither: only undertaking subspecialty training	DEMOGRAPHIC If general Gynae only go to Q5 If general Obs only go to Q6 If general O&G go to Q5 & Q6 If SST go to Q7
5	<b>Gynaecology Training</b>		GYNAECOLOGY TRAINING
5.1	To what extent do you agree or disagree with the following statements?		GYNAECOLOGY TRAINING
5.1.1	I have had appropriate opportunity to fulfil my training requirements for the year in gynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.2	I had sufficient opportunities based on my curriculum needs and stage of training to develop my Gynaecological surgical skills in:		GYNAECOLOGY TRAINING
5.1.3	Basic procedures (e.g. surgical management of miscarriage)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING



5.1.4	Intermediate procedures (e.g. diagnostic laparoscopy, simple operative laparoscopy )	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.5	Advanced procedures (e.g. Laparoscopic management of ectopic pregnancy, surgical management of PPH)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.6	Emergency procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.7	Outpatient/ office procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.8	I have had appropriate supervision for my level of training in gynaecology theatre – elective cases	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.9	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.10	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.11	I have had opportunities to attend gynaecology clinic frequently enough to fulfil my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.12	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.13	I have had appropriate supervision for my level of training in gynaecology outside of normal hours	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.1.14	I have had the opportunity to attend specialist clinics (e.g. urogynaecology, fertility and paediatric and adolescent clinics)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
5.2	I have had access to a laparoscopic box trainer or virtual reality simulator	No   Yes, box trainer only   Yes, virtual reality simulator only   Yes, box trainer & virtual reality simulator	GYNAECOLOGY TRAINING
5.3	There was formal programme of simulation training in gynaecological procedural skills	Yes   No	GYNAECOLOGY TRAINING
5.4	All things considered I would recommend this unit to other O&G trainees for the development of their gynaecology skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	GYNAECOLOGY TRAINING
6	<b><u>Obstetrics Training</u></b>		OBSTETRICS TRAINING
6.1	To what extent do you agree or disagree with the following statements?		OBSTETRICS TRAINING
6.1.1	I have had appropriate opportunity to fulfil my training requirements for the year in obstetrics	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.2	I had sufficient opportunities based on my curriculum needs to perform caesarean section delivery appropriate to my level of training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.3	I had sufficient opportunities based on my curriculum needs to perform operative vaginal delivery appropriate to my level of training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.4	I have had appropriate supervision & support whilst on labour ward – outside of normal working hours	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.5	Trainers were supportive in completing the required obstetric workplace-based assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.6	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.7	I have had opportunities to attend antenatal clinics frequently enough to fulfil my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.8	I have had appropriate supervision for my level of training in antenatal clinic	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.9	I have had the opportunity to attend specialist antenatal clinics (e.g. maternal medicine and fetal medicine)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
6.1.10	All things considered I would recommend this unit to other O&G trainees for the development of their obstetric skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	OBSTETRICS TRAINING
7	<b><u>Ultrasound Training</u></b>		ULTRASOUND TRAINING
7.1	To what extent do you agree or disagree with the following statements?		ULTRASOUND TRAINING
7.1.1	I have had adequate opportunities for training in Transabdominal examination of early pregnancy (<14)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING
7.1.2	I have had adequate opportunities for assessment in Transabdominal examination of early pregnancy (<14)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING
7.1.3	Once I was assessed as competent in Transabdominal examination of early pregnancy (<14)I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING
7.1.4	I have had adequate opportunities for training in Transabdominal examination in later pregnancy (>14)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING
7.1.5	I have had adequate opportunities for assessment in Transabdominal examination in later pregnancy (>14)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING
7.1.6	Once I was assessed as competent in Transabdominal examination in later pregnancy (>14), I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING
7.2	Do opportunities for regional ultrasound experience exist if not available in your base hospital?	Yes   No	ULTRASOUND TRAINING

7.3	Are you undertaking Transabdominal assessment of normal fetal anatomy?	Yes   No	ULTRASOUND TRAINING	If NO go to Q7.4
7.3.1	I have had adequate opportunities for training in Transabdominal assessment of normal fetal anatomy	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.3.2	I have had adequate opportunities for assessment in Transabdominal assessment of normal fetal anatomy	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.3.3	Once I was assessed as competent in Transabdominal assessment of normal fetal anatomy, I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.4	Are you undertaking transabdominal assesment of fetal biometry?	Yes   No	ULTRASOUND TRAINING	If NO go to Q7.5
7.4.1	I have had adequate opportunities for training in transabdominal assessment of fetal biometry	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.4.2	I have had adequate opportunities for assessment in ransabdominal assessment of fetal biometry	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.4.3	Once I was assessed as competent in transabdominal assessment of fetal biometry, I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.5	Are you undertaking Ultrasound examination in gynaecology?	Yes   No	ULTRASOUND TRAINING	If NO go to Q7.6
7.5.1	I have had adequate opportunities for training in Ultrasound examination in gynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.5.2	I have had adequate opportunities for assessment in Ultrasound examination in gynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.5.3	Once I was assessed as competent in Ultrasound examination in gynaecology, I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.6	Are you undertaking Ultrasound examination of early pregnancy complications?	Yes   No	ULTRASOUND TRAINING	If No go to Q7.7
7.6.1	I have had adequate opportunities for training in Ultrasound examination of early pregnancy complications	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.6.2	I have had adequate opportunities for assessment in Ultrasound examination of early pregnancy complications	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.6.3	Once I was assessed as competent in Ultrasound examination of early pregnancy complications, I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.7	Are you undertaking Transvaginal examination in late pregnancy (cervical length and placental assessment)?	Yes   No	ULTRASOUND TRAINING	If No go to Q8
7.7.1	I have had adequate opportunities for training in Transvaginal examination in late pregnancy (cervical length and placental assessment)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.7.2	I have had adequate opportunities for assessment in Transvaginal examination in late pregnancy (cervical length and placental assessment)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
7.7.3	Once I was assessed as competent in Transvaginal examination in late pregnancy (cervical length and placental assessment), I had the opportunity to maintain my skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ULTRASOUND TRAINING	
8	<b><u>Clinical Research Advanced Professional Module (APM)</u></b>		APM	
8.1	Are you undertaking the Clinical Research APM?	Yes   No	APM	If No go to Q9
8.2	To what extent do you agree or disagree with the following statements about the Clinical Research APM?		APM	
8.2.1	I have had adequate academic experience to make progress in the APM since my last ARCP	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	APM	
8.2.3	The APM structure and content supports my academic development	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	APM	
8.2.4	Undertaking the APM has made me more confident to undertake the role of PI in a study	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	APM	
8.2.5	My APM supervisor is accessible	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	APM	
8.2.6	I was able to have regular meetings/discussion with my APM supervisor to review my progress and ongoing learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	APM	
9	<b><u>Advanced Training Skills Modules (ATSMs)</u></b>		ATSM	If answer to Q1.12 was ST6, ST7 go to Q9 If answer to Q1.12 was ST1, ST2, ST3, ST4 or ST5 go to Q16
9.1	Please select the first ATSM you are registered for	Advanced labour ward practice   Fetal medicine   High risk pregnancy   Labour ward lead   Obstetric medicine   Acute gynaecology and early pregnancy   Advanced laparoscopic surgery for the excision of benign disease   Benign abdominal surgery: open and laparoscopic   Benign gynaecological surgery: hysteroscopy   Colposcopy   Medical education   Menopause   Oncology   Paediatric and adolescent gynaecology   Sexual health   Subfertility and reproductive health   Urogynaecology and vaginal surgery   Vulval disease   N/A	ATSM	If N/A go to Q10

9.2	Have you completed this ATSM?		Yes   No	ATSM
9.3	Did you complete this ATSM within your most recent placement?		Yes   No	ATSM
9.4	To what extent do you agree or disagree with the following statements about the named ATSM?			ATSM
9.4.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.5	If ATSM sessions have not been achieved please give reasons		Text	ATSM
9.4.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.7	I have had appropriate supervision for training in these procedures		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.8	I have developed entrustability level 5 in the required areas for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.10	The caseload in this unit provided me with enough experience to complete this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.4.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.5	Have you required or do you think you are going to require extra time to complete your ATSM?		Yes   No	ATSM
9.6	All things considered I would recommend this unit to other trainees completing the same ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.7	Please select the second ATSM you are registered for	Advanced labour ward practice   Fetal medicine   High risk pregnancy   Labour ward lead   Obstetric medicine   Acute gynaecology and early pregnancy   Advanced laparoscopic surgery for the excision of benign disease   Benign abdominal surgery: open and laparoscopic   Benign gynaecological surgery: hysteroscopy   Colposcopy   Medical education   Menopause   Oncology   Paediatric and adolescent gynaecology   Sexual health   Subfertility and reproductive health   Urogynaecology and vaginal surgery   Vulval disease   N/A		ATSM If N/A go to Q10
9.8	Have you completed this ATSM?		Yes   No	ATSM
9.9	Did you complete this ATSM within your most recent placement?		Yes   No	ATSM
9.1	To what extent do you agree or disagree with the following statements about the named ATSM?			ATSM
9.10.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.5	If ATSM sessions have not been achieved please give reasons		Text	ATSM
9.10.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.7	I have had appropriate supervision for training in these procedures		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.8	I have developed entrustability level 5 in the required areas for this ATSM		Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM



9.10.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.10.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.12	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes   No	ATSM
9.13	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.14	Please select the third ATSM you are registered for	Advanced labour ward practice   Fetal medicine   High risk pregnancy   Labour ward lead   Obstetric medicine   Acute gynaecology and early pregnancy   Advanced laparoscopic surgery for the excision of benign disease   Benign abdominal surgery: open and laparoscopic   Benign gynaecological surgery: hysteroscopy   Colposcopy   Medical education   Menopause   Oncology   Paediatric and adolescent gynaecology   Sexual health   Subfertility and reproductive health   Urogynaecology and vaginal surgery   Vulval disease   N/A	ATSM If N/A go to Q10
9.15	Have you completed this ATSM?	Yes   No	ATSM
9.16	Did you complete this ATSM within your most recent placement?	Yes   No	ATSM
9.17	To what extent do you agree or disagree with the following statements about the named ATSM?		ATSM
9.17.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.5	If ATSM sessions have not been achieved please give reasons	Text	ATSM
9.17.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.7	I have had appropriate supervision for training in these procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.8	I have developed entrustability level 5 in the required areas for this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.17.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
9.18	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes   No	ATSM
9.19	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	ATSM
10	<b>Subspecialty Training</b>		
10.1	Are you undertaking Subspecialty Training?	Yes   No	SST If No go to Q16
10.2	Do you participate in an out of hours (OOH) rota?	Yes   No	SST

10.3	What is your on-call working pattern?	Full shift   On-call resident   On-call (non-resident)	SST
10.4	What does your OOH include?	Cover for my subspecialty only   General Obstetrics & Gynaecology   General Obstetrics   General Gynaecology	SST
10.5	On average, each month, how many sessions (half days) do you spend doing non-subspecialty sessions (e.g. daytime labour ward/gynaecology on call, non-subspecialty clinics)?	0   1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   17   18   19   20   21   22   23   24   25   26   27   28   29   30   31   32   33   34   35   36   37   38   39   40   41   42   43   44   45   46   47   48   49   50	SST
10.6	On average, each month, how many sessions (half days) are you not rota'd to be at work as compensatory rest / zero hours for your OOH commitments?	0   1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   17   18   19   20   21   22   23   24   25   26   27   28   29   30   31   32   33   34   35   36   37   38   39   40   41   42   43   44   45   46   47   48   49   50	SST
10.7	On average, each month, how many rest / zero hours sessions do you not take in order to attend training opportunities?	0   1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   17   18   19   20   21   22   23   24   25   26   27   28   29   30   31   32   33   34   35   36   37   38   39   40   41   42   43   44   45   46   47   48   49   50	SST
10.8	Has your subspecialty training been extended beyond your initial projected completion date? (excluding maternity, sick leave or LTFT)	Yes   No	SST
10.9	If you feel your rota <u>does not</u> allow opportunities to undertake all aspects of the training programme, is this because:	You have not been permitted to undertake subspecialty modules due to rota problems?   The OOH frequency is too great to complete subspecialty training within the given time period?   The daytime non-subspecialty service commitment is too great to allow completion of subspecialty training within the given time period?   Other (please specify)	SST
10.10	To what extent do you agree or disagree with the following statements?		SST
10.10.1	My OOH commitment does not have a negative impact on training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.10.2	The rota allows the opportunity to undertake all aspects of my subspecialty training programme	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.10.3	I rarely miss specific training sessions to cross cover commitments for others planned leave	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.11	The following are Trainer related questions:		SST
10.11.1	Subspecialty Training Programme Director		SST
10.11.2	What is the name of your Subspecialty Training Programme Director	Text	SST
10.11.3	My subspecialty training programme director has been approachable	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.11.4	My subspecialty training programme director has been a good teacher	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.11.5	My subspecialty training programme director has been supportive	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.11.6	My subspecialty training programme director has taken part in regular and constructive appraisals	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.12	Other Trainers:		SST
10.12.1	How many other subspecialty clinical trainers / supervisors do you have?	0   1   2   3   4   5	SST
10.12.2	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.12.3	What is the name of your next other trainer?	Text	SST
10.12.4	This trainer has been approachable	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.12.5	This trainer has been a good teacher	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.12.6	This trainer has been supportive	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
10.12.7	This trainer has taken part in regular and constructive appraisals	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST
11	What Subspecialty training are you undertaking?	Gynaecological Oncology   Maternal and Fetal Medicine   Reproductive Medicine   Urogynaecology	DEMOGRAPHIC If GO go to Q12 If MFM go to Q13 If RM go to Q14 If UG go to Q15
12	<b><u>SST Gynaecological Oncology</u></b>		SST - GO
12.1	To what extent do you agree or disagree with the following statements?		SST - GO
12.1.1	I have had appropriate opportunity to fulfil my subspecialty training requirements for the year in gynaecology appropriate for my stage of training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO
12.1.2	I have had sufficient opportunities based on my curriculum needs and stage of training to develop my gynaecological surgical skills in:		SST - GO
	Major procedures		SST - GO
12.1.3	Open	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO
12.1.4	Laparoscopic	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO
12.1.5	Radical hysterectomy	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO



12.1.6	Debulking surgery	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.7	Pelvic node dissection	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.8	Radical Vulval surgery	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.9	Groin node surgery	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.10	I have had appropriate supervision for my level of training in gynaecology theatre – elective cases	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.11	I have had appropriate supervision for my level of training in managing emergency gynaecology cases	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.12	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.13	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.14	I have had sufficient exposure to the multidisciplinary meeting frequently enough to fulfil my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.15	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.16	I have had the opportunity to commence my modules and / or have a plan to complete them	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.1.17	All things considered I would recommend this centre to other trainees who wish to attain gynaecology subspecialty training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - GO	
12.2	I have had access to a laparoscopic box trainer or virtual reality simulator	No   Yes, box trainer only   Yes, virtual reality simulator only   Yes, box trainer & virtual reality simulator	SST - GO	
12.3	There was formal programme of simulation training in gynaecological procedural skills	Yes   No	SST - GO	Go to Q16
13	<b><u>SST Maternal and Fetal Medicine</u></b>		SST - MFM	
13.1	To what extent do you agree or disagree with the following statements?		SST - MFM	
13.1.1	I have had appropriate opportunity to fulfil my subspecialty training requirements for the year in maternal and fetal medicine appropriate for my stage of training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.2	I have had adequate opportunities for training in high level obstetric ultrasound	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.3	I have had adequate opportunities for training in invasive prenatal diagnostic procedures (CVS/amniocentesis)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.4	I have had adequate opportunities for observation of higher level invasive fetal medicine procedures such as IUT and laser	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.5	I have had adequate exposure to fetal medicine to achieve my training goals for this year	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.6	I have had adequate supervision in fetal medicine clinics	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.7	I have had adequate exposure to a multidisciplinary approach to maternal medicine to achieve my training goals for this year	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.8	I have had adequate supervision in maternal medicine clinics	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.9	I have had adequate opportunity to be observed counselling patients in complex clinical situations	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.10	I have had sufficient exposure to specialist medical clinics to achieve my training goals this year	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.11	I have had sufficient exposure to perinatal pathology to achieve my training goals this year	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.12	I have had sufficient exposure to neonatal surgery to achieve my training goals this year	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.13	I have had sufficient time and encouragement to complete work place based assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	
13.1.14	I have received sufficient feedback from my trainers	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - MFM	Go to Q16
14	<b><u>SST Reproductive Medicine</u></b>		SST - RM	
14.1	To what extent do you agree or disagree with the following statements?		SST - RM	
14.1.1	My schedule was tailored to my learning objectives	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM	
14.1.2	I have had opportunities to attend specialist clinics frequently enough to fulfil my learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM	
14.1.3	I have had adequate supervision in these specialist clinics appropriate to my level of training	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM	
14.1.4	I have had opportunities to demonstrate my patient communication / counselling skills to my trainer	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM	
14.1.5	I have had adequate opportunities to discuss complex cases with my trainers	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM	

14.1.6	I have had adequate exposure to a multidisciplinary approach to reproductive medicine to achieve my training goals for this year	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.1.7	I have had appropriate supervision for surgical/practical procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.1.8	The case load of this unit provides a broad spectrum of surgical/practical procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.1.9	I have had adequate opportunities to complete work place based assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.1.10	I have received appropriate feedback from my trainers	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.1.11	All things considered I would recommend this unit to other subspecialty trainees in RM	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.2	I have had adequate opportunities to perform the following surgical/practical procedures relevant to my level of training year		SST - RM
14.2.1	Ultrasound scans	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.2.2	Oocyte retrievals	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.2.3	Embryo transfers	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.2.4	Operative Hysteroscopic procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.2.5	Operative (intermediate to advanced levels) Laparoscopic procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
14.2.6	Andrology procedures (such as SSR)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - RM
15	<b><u>SST Urogynaecology</u></b>		SST - UG
15.1	To what extent do you agree or disagree with the following statements?		SST - UG
15.1.1	I have had appropriate opportunity to fulfil my training requirements for the year in urogynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.2	Opportunities for minor procedures (e.g. cystoscopy, bulking agents, suprapubic catheterization etc.) have been available	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.3	Opportunities for intermediate procedures (e.g. TVT, anterior repair, posterior repair, mesh revision etc.) have been available	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.4	Opportunities for major procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.5	Opportunity for Emergency procedures (repair of OASI) have been available	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.6	I have had adequate supervision for surgical procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.7	Outpatient/ office procedures have been undertaken(e.g. Botox)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.8	Trainers were supportive in completing the required urogynaecology workplace-based assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.9	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.10	I have had the opportunity to attend specialist clinics (e.g. perineal trauma, urology, colorectal, GI physiology and continence clinics)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.11	I have found urogynaecology clinics a useful training opportunity with adequate exposure to new and complex cases	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.12	I have had the opportunity to demonstrate my patient communication/counselling skills to my trainer	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.13	I have had opportunities to discuss cases with my trainer	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.14	I have had ample opportunities to develop my vaginal surgical skills / opportunities for operating	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.15	I have had opportunities for training in laparoscopic urogynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.16	I have had ample opportunities for develop my laparoscopic urogynaecology operating skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.17	The case load of this unit provides a broad spectrum of surgical / practical procedures	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.18	I am able to contact my supervision consultants easily for advice	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.19	I am involved in regular constructive ward round	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.1.20	All things considered I would recommend this unit to other urogynaecology SSTs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG

15.1.21	I have had appropriate opportunity to fulfil my training requirements for the year in urogynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	SST - UG
15.2	I have had access to a laparoscopic box trainer or virtual reality simulator	No   Yes, box trainer only   Yes, virtual reality simulator only   Yes, box trainer & virtual reality simulator	SST - UG
15.3	There was formal programme of simulation training in gynaecological procedural skills	Yes   No	SST - UG
16	<b>Education and Professional Development</b>		PROFESSIONAL DEVELOPMENT
16.1	<b>Professional Development</b> To what extent do you agree or disagree with the following statements?		PROFESSIONAL DEVELOPMENT
16.1.1	I was given sufficient independence and clinical responsibility appropriate to my level of training (i.e. given the opportunity to practice independently)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	PROFESSIONAL DEVELOPMENT
16.1.2	I had sufficient opportunity to develop management and leadership skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	PROFESSIONAL DEVELOPMENT
16.1.3	I have had the opportunity to develop my teaching and training skills	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	PROFESSIONAL DEVELOPMENT
16.1.4	Trainers were supportive in completing NOTSS assessments	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	PROFESSIONAL DEVELOPMENT
16.2	<b>Audit and Research</b> To what extent do you agree or disagree with the following statements?		AUDIT & RESEARCH
16.2.1	I received encouragement and support in undertaking audit projects	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	AUDIT & RESEARCH
16.2.2	Audit/ clinical governance meetings were constructive	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	AUDIT & RESEARCH
16.2.3	I received encouragement and support in undertaking clinical research	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	AUDIT & RESEARCH
16.2.4	I participated in clinical research	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	AUDIT & RESEARCH
16.3	<b>Local Teaching &amp; Professional Meetings (within trust/ hospital)</b> To what extent do you agree or disagree with the following statements?		LOCAL TEACHING
16.3.1	Effective local teaching sessions were held in the unit	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	LOCAL TEACHING
16.3.2	How often were local teaching sessions held?	Weekly   Fortnightly   Bimonthly   Less frequently   N/A	LOCAL TEACHING
16.3.3	How often did you attend local teaching sessions?	Weekly   Fortnightly   Bimonthly   Less frequently   N/A	LOCAL TEACHING
16.3.4	Local teaching was appropriate for my level of training and learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	LOCAL TEACHING
16.3.5	Local teaching was facilitated by senior colleagues and consultants	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	LOCAL TEACHING
16.3.6	Effective journal review sessions were held	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	LOCAL TEACHING
16.3.7	There were opportunities to participate in local professional meeting (e.g. present cases, projects or journal reviews)	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	LOCAL TEACHING
16.4	<b>Regional O&amp;G Training</b> To what extent do you agree or disagree with the following statements?		REGIONAL TEACHING
16.4.1	Regional teaching was appropriate for my level of training and learning needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	REGIONAL TEACHING
16.4.2	There is little conflict between attending regional teaching sessions and service provision	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	REGIONAL TEACHING
16.4.3	How often is regional teaching held?	Weekly   Fortnightly   Bimonthly   Less frequently   N/A	REGIONAL TEACHING
16.4.4	How often did you attend regional teaching?	Weekly   Fortnightly   Bimonthly   Less frequently   N/A	REGIONAL TEACHING
16.5	<b>Clinical Governance, Hospital Processes and Resources</b> To what extent do you agree or disagree with the following statements?		CLINICAL GOVERNANCE
16.5.1	I am rarely required to perform basic administrative and clinical tasks that should be undertaken by other suitably-qualified staff	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CLINICAL GOVERNANCE
16.5.2	When involved in a serious clinical incident or poor outcome, I felt well supported by this unit	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree   N/A	CLINICAL GOVERNANCE
17	<b>Behaviours Experienced</b>		WORKPLACE BEHAVIOURS
	<i>Any concerns about undermining behaviour given in this survey will be anonymised before being directly fed back to the Regional Workplace Behaviour Champion, who now sits on the school board, and the Head of School. Summary data about behaviours experienced will be grouped by hospital trust.</i>		WORKPLACE BEHAVIOURS
17.1	To what extent do you agree or disagree with the following statements?		WORKPLACE BEHAVIOURS
17.1.1	In this post, I was NOT subjected to <b>persistent</b> behaviours by others which have eroded my professional confidence or self esteem	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS
17.1.2	7.2. Did you report it?	Yes   No   N/A	WORKPLACE BEHAVIOURS

If No go to Q17.1.5  
If N/A go to Q17.2.1



17.1.3	7.3. What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed   I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed   I did not feel listened to   Other (please specify)	WORKPLACE BEHAVIOURS	
17.1.4	Further comments	Text	WORKPLACE BEHAVIOURS	Go to Q17.2.1
17.1.5	7.4. Why did you not report it?	I was concerned reporting the issue would make the situation worse   I did not know who to report the issue to   I felt I would not be supported if I reported the issue   I was concerned about the impact reporting the issue would have on my career   The behaviour stopped and has not recurred   The person I would normally report the issue to is the perpetrator   The issue was already reported by another person   Other (please specify)	WORKPLACE BEHAVIOURS	
17.1.6	Further comments	Text	WORKPLACE BEHAVIOURS	
17.2.1	7.5. In this post, I did NOT witness other <b>specialist trainees</b> being subjected to <b>persistent</b> behaviours by others which has eroded their professional confidence or self esteem	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS	
17.2.2	7.6. Did you report it?	Yes   No   N/A	WORKPLACE BEHAVIOURS	If No go to Q17.2.5 If N/A go to Q17.3.1
17.2.3	7.7. What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed   I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed   I did not feel listened to   Other (please specify)	WORKPLACE BEHAVIOURS	
17.2.4	Further comments	Text	WORKPLACE BEHAVIOURS	
17.2.5	7.8. Why did you not report it?	I was concerned reporting the issue would make the situation worse   I did not know who to report the issue to   I felt I would not be supported if I reported the issue	WORKPLACE BEHAVIOURS	I was
17.2.6	Further comments	Text	WORKPLACE BEHAVIOURS	
17.3.1	7.14. Please identify the types of behaviour you have witnessed or being subjected to (please select ALL that apply)	Persistent attempts to belittle and undermine your work   Persistent and unjustified criticism and monitoring of your work   Persistent attempts to humiliate you in front of colleagues   Intimidating use of discipline or competence procedures   Undermining your personal integrity   Destructive innuendo or sarcasm   Verbal and non-verbal threats   Making inappropriate jokes about you   Persistent teasing   Physical violence   Withholding necessary information from you   Freezing out, ignoring or excluding   Unreasonable refusals of applications for leave or training   Undue pressure to produce work   Setting of impossible deadlines   Shifting goalposts without telling you   Constant undervaluing of your efforts   Persistent attempts to demoralise you   Removal of areas of responsibility without consultation   Discrimination on racial, gender or sexual grounds or other protected characteristics   Unwelcome sexual advances   Other (please specify)	WORKPLACE BEHAVIOURS	
17.3.2	Please state who has subjected you or other work colleagues to inappropriate behaviour (please select ALL that apply)	Consultant in your department   Your Educational Supervisor   Your College tutor   The Clinical Director for your department   The Medical Director or other senior clinical management   Junior trainee (F1-2, GPVTS, ST1-2)   Senior trainee (ST 3+)   SAS Doctors (Staff grade or associate specialist)   Senior Nursing or Midwifery Staff   Junior Nursing or Midwifery Staff   Medical Staff from another department   Departmental management team   Trust management team   The Workplace Behaviour Champion (please note that if this is selected then information will not be automatically fed back to the Workplace Behaviour Champion)	WORKPLACE BEHAVIOURS	
17.4.1	In this post, I did NOT witness <b>other healthcare professionals</b> (e.g. non-trainee doctor, midwife, AHP) being subjected to persistent behaviours by others which have eroded their professional confidence or self esteem	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS	
17.4.2	Further comments	Text	WORKPLACE BEHAVIOURS	
17.5.1	In this post, I was SUBJECTED TO or WITNESSED behaviour that I would classify as 'incivility'	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS	
17.5.2	Further comments	Text	WORKPLACE BEHAVIOURS	
17.6.1	I am aware that my deanery has a REGIONAL Workplace Behaviour Champion	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS	
17.6.2	I know who my Regional Workplace Behaviour Champion is	Yes   No	WORKPLACE BEHAVIOURS	If No go to Q17.7
17.6.3	Have you contacted them?	Yes   No	WORKPLACE BEHAVIOURS	

17.6.4	If you contacted them did you find this helpful	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS
17.6.5	Further comments	Text	WORKPLACE BEHAVIOURS
17.7	As an O&G trainee in this unit, I feel valued in the workplace	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS
17.8	This unit has a sense of community and belonging	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS
17.9.1	In this post, I have witnessed behaviour which I would consider <i>commendable</i>	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	WORKPLACE BEHAVIOURS
17.9.2	Please identify the type of commendable behaviour that you have witnessed (please select ALL that apply)	Proactively addresses poor workplace behaviour   Values trainee wellbeing   Good support following adverse events   A sense of trainee empowerment   A positive environment   A 'can do' attitude   Other (Please specify)	WORKPLACE BEHAVIOURS
17.9.3	Further comments	Text	WORKPLACE BEHAVIOURS
18	<b><u>Curriculum 2019: Preparing for the new curriculum</u></b>		CURRICULUM EVALUATION
18.1.1	I have transferred to the new 2019 curriculum	Yes   No	CURRICULUM EVALUATION If No go to Q19
18.1.2	I felt well prepared and informed regarding the curriculum change	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.1.3	I felt that my ES was well prepared and informed about the curriculum change	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.1.4	What would have helped to improve how prepared you were?	Text	CURRICULUM EVALUATION
18.2	<b><u>Understanding of the new curriculum</u></b>		CURRICULUM EVALUATION
18.2.1	I feel that my understanding of the following concepts which are key to the new curriculum is good	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.2.2	Global assessment	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.2.3	Meeting expectations	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.2.4	Entrustability level	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.2.5	What could be done to improve your understanding of these terms?	Text	CURRICULUM EVALUATION
18.3	<b><u>Educational supervision</u></b>		CURRICULUM EVALUATION
18.3.1	Do you think your Educational Supervisor knows you well enough to provide a representative overall assessment of your progress across the capabilities in practice?	Yes   No	CURRICULUM EVALUATION
18.3.2	Have you met with your Educational Supervisor more since the new curriculum was implemented?	Yes   No	CURRICULUM EVALUATION If No, go to Q18.3.4
18.3.4	If not, what was the limiting factor?	Text	CURRICULUM EVALUATION
18.4	<b><u>Effectiveness and fairness of the new curriculum</u></b> We are asking trainees to answer the following series of questions as if there had not been a pandemic this year. We are aware how challenging this is, but ask that trainees answer how they think would have if service provision and training looked as it did in 2019.		CURRICULUM EVALUATION
18.4.1	The 2019 curriculum is overall achievable	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.4.2	Are there particular elements you see as particularly difficult to achieve, or that are missing (general or specific, for example, individual capabilities in practice, key skills or procedures)? If so, please prioritise one of these that you would ask to change	Text	CURRICULUM EVALUATION
18.4.3	The 2019 curriculum and assessments reflect the diversity of trainees and patients, promote cultural competence and avoid stereotyping or unnecessary cultural bias	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION If Disagree or Strongly Disagree go to Q18.4.4
18.4.4	Please explain why you answer is disagree or strongly disagree	Text	CURRICULUM EVALUATION
18.4.5	The 2019 curriculum will prepare me for a consultant post in obstetrics and gynaecology	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree	CURRICULUM EVALUATION
18.4.6	Do you feel you are actively supported to achieve more in your career for example: opportunities to undertake projects, preference for training opportunities, support for exam prep	Yes   No	DIFFERENTIAL ATTAINMENT If No then go to Q18.5.7
18.4.7	What do you think are the barriers to this?	ES indifference   Unconscious racial bias   Conscious racial bias   Unconscious gender bias   Conscious gender bias   Other (please specify)	DIFFERENTIAL ATTAINMENT

19	<b>Attrition</b>			
19.1	Since starting specialty training how often have you thought of leaving O&G?	Daily   Weekly   Monthly   Occasionally   Never		ATTRITION
19.2	If you have or would ever consider leaving speciality training what reasons would you give? (Please only select those that would impact on your decision)	Family   Lack of work-life balance   Pay   Long working hours   Shift working   Intense workload   Rota gaps   Desire to work abroad   Inability to work less than full time   Issues with gaining adequate clinical experience when working less than full time   Preference to work in another geographic area   Preference to work in another specialty   Personal Health   Physical demands of the job   Personal mental health   Stress   Lack of clinical supervision   Poor pastoral support   Poor educational supervision   Low morale   No support from colleagues   No social interaction with colleagues   Commuting distance   Frustration with training   Frustration with health service   Blame culture   Lack of improvement   Litigation   Fear of litigation   No opportunities to debrief following adverse event or serious incident   No support following adverse event or serious incident   Patient care/safety concerns   Concerns with new contract   Insufficient financial remuneration   Under resourced health service   N/A   Other (Please specify)		ATTRITION
20	<b>Overview and Recommendation</b>			RECOMMENDATIONS
20.1	To what extent do you agree or disagree with the following statements?			RECOMMENDATIONS
20.1.1	This placement enabled me to make appropriate progress with my long term development needs	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree		RECOMMENDATIONS
20.1.2	I enjoyed working in this unit	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree		RECOMMENDATIONS
20.1.3	I would recommend this placement to other trainees at my level	Strongly Agree   Agree   Neither Agree nor Disagree   Disagree   Strongly Disagree		RECOMMENDATIONS
20.2	The thing I most liked about this unit was:		Text	RECOMMENDATIONS
20.3	The thing I least liked about this unit was:		Text	RECOMMENDATIONS
20.4	Please name any members of the MDT who have had a particularly positive impact on your training (may include other Trainees)		Text	RECOMMENDATIONS
20.5	Can you give any examples where things have improved in your workplace as a result of the TEF?		Text	RECOMMENDATIONS
20.6	Do you have any suggestions for how the TEF could be improved?		Text	RECOMMENDATIONS
20.7	Additional Comments		Text	RECOMMENDATIONS