

# **Education and training TEF awards 2024**

## **What we can learn from our top performing units!**

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## Introduction

This is the sixth year that the RCOG has recognised the top training units in Obstetrics and Gynaecology in the UK based on the results of the training evaluation form (TEF) that trainees completed in 2024. Units were ranked in professional development, obstetric training and gynaecological training and were given an overall ranking based on their performance in these categories.

The awards were announced to winning hospitals in July 2024. Winners and runners up are listed in the link below.

The overall TEF Award Winner was **Craigavon Area Hospital** (Northern Ireland Medical and Dental Training Agency Deanery). **Craigavon Area Hospital** also ranked top for the other three categories of Obstetric Training, Gynaecological Training and Professional Development. Congratulations on this outstanding achievement!

Details of all award winner/s and highly commended units can be found here:

<https://www.rcog.org.uk/careers-and-training/starting-your-og-career/specialty-training/assessment-and-progression-through-training/training-evaluation-form-tef/>

As part of the awards process, high performing units were invited to share what they were particularly proud of and tips on how they provided such good training. Additionally, they were asked what they could do to make the training they provide even better.

## Units were proud that:

- They achieved the award enjoying their job
- They provided good training and education
- Their consultant body was open to feedback

## Top tips:

- Allow trainees sitting exams private study leave
- Make efforts to secure locums when short staffed
- Think about trainees' needs but also ensure service needs are met
- Allow trainees in difficulty to become temporarily supernumerary
- Readily come in out of hours to ensure supervision and support
- Be available to complete ePortfolio requirements and ARCP preparation



- Take negative feedback seriously
- Provide a robust induction

### Even more/better training tips:

- Not all consultants are Educational Supervisors - only those with an interest in medical education, resulting in good supervision for the trainees
- The rota team includes the educational supervisor therefore the rota is made with both service provision and education in mind
- Always respond to issues and concerns raised by the trainees

### In summary to improve training in any unit consider:

- Appointing a good rota coordinator who works with consultant input
- Providing surgical simulation training
- Taking negative feedback seriously

Find out more at  
[rcog.org.uk](http://rcog.org.uk)



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