

Training Evaluation Form Survey 2024

Final Questionnaire for all O&G doctors in training



TEF is live between 6 February - 4 March 2024 [soft close - hard close 18 March]

The following pages contain the final questionnaire for the 2024 Training Evaluation Form (TEF) Survey
 Each row represents an individual question (or the text on the page)
 Branching is shown in the final column
[Further information on the TEF, data privacy and how the survey data is used can be found here](#)
 The survey should take approximately 30-40 minutes to complete

2024 Question Number	QUESTION	ANSWER	THEME	BRANCHING
	Email	Free Text		
1.1	What is your 7 digit GMC number?	Free Text box will allow 7 digits	DEMOGRAPHIC	
	<i>The below demographic questions enable detailed analysis of the TEF questions based on this information, we would therefore encourage you to provide responses.</i>			
1.2	What is your age?	25-29 30-34 35-39 40-44 45-49 50-54 55-60 Other (please specify)	DEMOGRAPHIC	
1.3	Would you describe yourself as:	Male Female Non-binary Prefer not to say Prefer to self-describe (please describe)	DEMOGRAPHIC	
1.4	Which of these best describes your ethnic group?	Asian or Asian British - Indian Asian or Asian British - Pakistani Asian or Asian British - Bangladeshi Asian or Asian British - Chinese Asian or Asian British - Other Black, Black British, Caribbean or African - Caribbean Black, Black British, Caribbean or African - African Black, Black British, Caribbean or African - Other Mixed or multiple ethnic groups - White and Black Caribbean Mixed or multiple ethnic groups - White and Black African Mixed or multiple ethnic groups - White and Asian Mixed or multiple ethnic groups - Other White - English, Welsh, Scottish, Northern Irish or British White - Irish White - Gypsy or Irish Traveller White - Roma White - Other Other - Arab Any other Ethnic Group I do not wish to disclose	DEMOGRAPHIC	
1.5	Where is your Primary Medical Degree awarded from?	UK EEA IMG (Please specify)	DEMOGRAPHIC	
1.6	Do you consider yourself to have a disability, long-term illness or health condition?	Yes No I do not wish to disclose	DIFFERENTIAL ATTAINMENT	
1.7	What is your current position?	Specialty Trainee ACF ACL FTSTA OOPT OOPE OOPR OOPC OOPP OOPE/T OOPR/T SST Parental Leave Maternity Leave	DEMOGRAPHIC	If Specialty Trainee ACF ACL FTSTA OOPT OOPE/T OOPR/T SST go to 1.10.1
1.7.1	Have you spent more than 3 months in your current placement before going on maternity leave?	Yes No	DEMOGRAPHIC	If No go to 1.8.1 If Yes go to 1.9.1
1.8	If you are currently out of training on OOPE, OOPR, OOPC, OOPP or for parental leave, have you been in a clinical post within the last three months?	Yes No	DEMOGRAPHIC	If No go to 1.8.1 If Yes go to 1.9.1
1.8.1	Trainees who have been out of clinical training for more than three months should not complete the Training Evaluation Form. We still however need a record that you have opened the survey and opted out of completing it. I am opting out of the survey.	Yes	DEMOGRAPHIC	End of survey
1.9.1	Deanery / HEE Region	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.2	Name of Trust	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.9.3	Name of Hospital	Pick List - Multiple Choice - One Answer (From Heads of School validated data)	DEMOGRAPHIC	
1.10	Dates of Attachment	Date Range	DEMOGRAPHIC	
1.11	ST Year	ST1 ST2 ST3 ST4 ST5 ST6 ST7 Post CCT	DEMOGRAPHIC	
2	Working Environment & Rota		WORKING ENVIRONMENT & ROTA	
2.1	Are there any gaps in the rota at your level of training in your current unit?	Yes No Don't know	WORKING ENVIRONMENT & ROTA	If No or Don't Know go to 2.3
2.2	How many gaps are there in the rota at your level of training at your current unit? (Please see the NHS website for an explanation of how Whole Time Equivalent [WTE] is calculated https://faq.nhsbsa.nhs.uk/knowledgebase/article/KA-23611/en-us .)	Less than 2 WTE gaps 2-5 WTE gaps More than 5 WTE g	WORKING ENVIRONMENT & ROTA	
2.3	What type of ST1-2 level (including junior cover by other doctors e.g. Foundation & GP trainees) oncall rota does your unit have?	ST 1-2 level doctor on call for obstetrics and gynaecology only ST 1-2 level doctor on call for O&G and other specialities Other (please specify) Don't know	WORKING ENVIRONMENT & ROTA	If answer ST1-2 for O&G and other specialities, go to 2.4. All other answers go to 2.5.
2.4	If ST1-2 oncall for other speciality please indicate which speciality	General Surgery Orthopaedics ENT Other (please specify)	WORKING ENVIRONMENT & ROTA	

			WORKING ENVIRONMENT & ROTA
2.5	What type of middle grade oncall rota does your unit have during the <u>day</u> , excluding consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Other (please specify) Don't know	
2.6	What type of middle grade oncall rota does your unit have during the <u>night</u> , excluding non resident consultant cover?	Single middle grade oncall rota with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Single middle grade oncall rota without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two tier middle grade rota with one senior and one junior middle grade without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level with ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Two middle grades oncall working at the same level without ST1-2 level cover (including junior cover by other doctors e.g. Foundation & GP trainees) Other (please specify) Don't know	WORKING ENVIRONMENT & ROTA
2.7	Is the senior middle grade resident or oncall from home at night?	Resident Oncall from home Other (please specify) Don't know N/A	WORKING ENVIRONMENT & ROTA
2.8	For how many days in the week is there a consultant resident overnight?	0 1 2 3 4 5 6 7 Other (please specify) Don't know	WORKING ENVIRONMENT & ROTA
2.9	There are appropriate arrangements made for covering consultant absence in outpatient clinics	Yes No Don't know	WORKING ENVIRONMENT & ROTA
2.10	Has your unit got a policy for when a consultant must attend?	Yes No Don't know	WORKING ENVIRONMENT & ROTA
2.10.1	Have you requested a consultant to attend under these conditions but they did not?	Yes No	WORKING ENVIRONMENT & ROTA
2.11	To what extent do you agree or disagree with the following statements?		WORKING ENVIRONMENT & ROTA
2.11.1	The work intensity is too high for my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.11.2	The work intensity is too low for my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.11.3	I am allowed study leave for appropriate courses (i.e. not regional teaching)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.11.4	I feel supported to submit exception reports when appropriate	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.11.5	How many exception reports have you submitted in the last six months	0 1 2 3 4 5 6 7 Other (please specify)	WORKING ENVIRONMENT & ROTA
2.11.6	Exceptions reports are used by my trust to improve training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.11.7	Exceptions reports are used by my trust to improve the delivery of safe patient care	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.12	Are there any physician associates working in your department?	Yes No Don't know	WORKING ENVIRONMENT & ROTA
2.12.1	What tasks do they perform?	Free Text	WORKING ENVIRONMENT & ROTA
2.12.2	Are there any other tasks that could suit them? Please list the tasks.	Free Text	WORKING ENVIRONMENT & ROTA
2.13	Are there any tasks from your day to day work that could be delegated to another member of the team?	Yes No Don't know	WORKING ENVIRONMENT & ROTA
2.13.1	Who can you delegate these tasks to? Please select all that apply.	Nurse Midwife Advanced nurse practitioner Physician associate Other	WORKING ENVIRONMENT & ROTA
2.14	Do you have any additional comments you would like to make on your working environment and rota? (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKING ENVIRONMENT & ROTA
2.15	What is the on call frequency at your level of training? You should find this information on your work schedule or by seeing how many WTE doctors are on your tier of rota e.g. if 8 then then you are a 1:8.	1:4 1:5 1:6 1:7 1:8 1:9 1:10 1:11 1:12 1:14 1:15 1:16 1:18 1:19 1:20 Don't know Other (please specify)	ROTAS & REST
2.16	How many consecutive weekday nights do you work?	1 2 3 4 5 6 Other (please specify)	ROTAS & REST
2.17	How many days off do you have after working consecutive weekday nights?	1 2 3 4 5 6 Other (please specify)	ROTAS & REST
2.18	How much time off do you have after working days over the weekend? (a session is defined as a morning or afternoon shift)	1 session 2 sessions 3 sessions 4 sessions Other (please specify)	ROTAS & REST
2.19	How many days off do you have after working consecutive weekend nights?	1 2 3 4 5 6 Other (please specify)	ROTAS & REST
2.20	Do you have accessible and adequate rest facilities available during your night shifts (i.e. private area with bedding/comfortable chair)?	Yes No	ROTAS & REST
2.21	If rest facilities are available during your night shifts, how often do you use such facilities?	Never Rarely Sometimes Often Always N/A	ROTAS & REST
2.22	How often do you have at least 30 minutes of uninterrupted rest during a night shift?	Never Rarely Sometimes Often Always	ROTAS & REST
2.23	How do you normally commute home after a night shift?	Cycle Drive – car Drive – motorcycle Public transport Taxi or equivalent Walk Other (please specify)	ROTAS & REST
2.24	If applicable, do you ever feel too tired to safely travel home after a night shift?	Never Rarely Sometimes Often Always N/A	ROTAS & REST
2.25	Do you have access to "too tired to drive" facilities after a shift if you need them?	Yes No Don't know N/A	ROTAS & REST
2.26	How often do you feel adequately rested when returning to daytime duties after working consecutive night shifts (either weekday or weekend) within the current rota?	Never Rarely Sometimes Often Always	ROTAS & REST
2.27	How often do you have an adverse event during a night shift (such as a complaint, serious untoward event, conflict with a colleague)?	Never Rarely Sometimes Often Always	ROTAS & REST
2.27.1	What support have you had after these events?	Free text	ROTAS & REST

2.28	Have you ever taken any time out of programme (OOP) for experience/training? (Please select all that apply)	Out of programme for clinical training Out of programme for clinical experience Out of programme for research Out of programme for career break Out of programme experience/training Out of programme for research /training Parental leave No Other (please specify)	ROTAS & REST
2.29	Do you intend to take time out of programme (OOP) for experience/training over the next 2 years? (Please select all that apply)	Out of programme for clinical training Out of programme for clinical experience Out of programme for research Out of programme for career break Out of programme experience/training Out of programme for research /training Parental leave No Other (please specify)	ROTAS & REST
2.30	Within your average working week how many non-clinical sessions do you have? For audit, admin, projects, private study time (a session is defined as a morning or afternoon shift)?	0 session 1 session 2 sessions 3 sessions 4 sessions Other (please specify)	ROTAS & REST
2.31	How often are you asked to cover service clinical work during these "admin/ private study" sessions?	Never Rarely Sometimes Often Always	ROTAS & REST
2.32	When do you find time to update your ePortfolio/study for exams:	Early morning During the working week Evenings Weekends Designated study leave time Annual leave	ROTAS & REST
2.33	What is your academic time allocation?	0% 10% 20% 25% 30% 40% 50% 60% 70% 75% 80% 90% 100% Other (please specify) N/A	ACADEMIC If 0% go to 2.34
2.33.1	On average how often are you pulled to cover clinical commitments during your research time?	Twice a week or more Weekly Every other week Every three weeks Monthly Every two months or less Never	ACADEMIC
2.34	Handover arrangements in this post always ensure continuity of care for patients between shifts	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	HANDOVER
2.35	Consultant is present at labour ward shift handover	Weekday in morning Weekday in afternoon Weekday in evening Weekend in morning Weekend in afternoon Weekend in evening N/A	HANDOVER
2.35.1	Weekday in morning	Yes No N/A	HANDOVER
2.35.2	Weekday in afternoon	Yes No N/A	HANDOVER
2.35.3	Weekday in evening	Yes No N/A	HANDOVER
2.35.4	Weekend in morning	Yes No N/A	HANDOVER
2.35.5	Weekend in afternoon	Yes No N/A	HANDOVER
2.35.6	Weekend in evening	Yes No N/A	HANDOVER
2.36	In this post, handovers are used as a learning opportunity for doctors in training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	HANDOVER
2.37	To what extent do you agree or disagree with the following statement?		WORKING ENVIRONMENT & ROTA LTFT
2.37.1	I received my placement details 12 weeks in advance of starting my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.37.2	I received my personalised rota 6 weeks in advance of starting my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.37.3	I came in to work on off days or zero days to complete training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.37.4	Training opportunities are distributed equitably amongst all Trainees/Trainees at the same stage of training in my current unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKING ENVIRONMENT & ROTA
2.38	Are you currently training Full time or Less Than Full Time (LTFT)?	Full time LTFT 50% LTFT 60% LTFT 70% LTFT 80% LTFT 90% Other (please specify)	DEMOGRAPHIC LTFT If Full time go to 3.1.1
2.38.1	My educational supervisor is familiar with LTFT requirements	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.38.2	I was able to have fixed working days for the duration of my placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.38.3	I was able to access the LTFT training percentage of my choice	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.38.4	My unit has supported my less than full time training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.38.5	My LTFT training does not have a negative impact on my training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LTFT
2.39	What type of LTFT training are you undertaking?	Slot share LTFT in FT slot Other (please specify)	LTFT
2.39.1	What is your reason for working LTFT?	Category 1 (caring responsibilities children, caring responsibilities relative or dependant, disability or ill health) Category 2 (unique opportunities, religious commitment, non-medical development) Responsibility for caring for children	LTFT If Category 2 or Category 3 go to 3.1.1
2.39.2	What is your reason for Category 1 training?	Responsibility for caring for an ill/disabled partner, relative or other dependant Disability or ill health Prefer not to say	LTFT
3	Educational Support & Supervision		EDUCATIONAL SUPPORT & SUPERVISION
3.1.1	To what extent do you agree or disagree with the following statements?		EDUCATIONAL SUPPORT & SUPERVISION
3.1.2	I was able to meet with my educational supervisor to set my personalised work schedule within 2 weeks of starting my new post	Yes No	EDUCATIONAL SUPPORT & SUPERVISION
3.1.3	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.4	I feel well supported by my academic supervisor	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.5	I am able to attend conferences and academic training opportunities	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.6	I have received appropriate academic training e.g. GCP	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.7	My last ARCP was fair	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION If Disagree or Strongly Disagree go to 3.1.8
3.1.8	If you feel your last ARCP was unfair please state why (please do not share any names or personal identifiable information as part of your response)	Free Text	EDUCATIONAL SUPPORT & SUPERVISION
3.1.9	The process for my last ARCP was transparent	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.10	My educational supervisor is familiar with the RCOG curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
3.1.11	My educational supervisor can use the ePortfolio effectively	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	EDUCATIONAL SUPPORT & SUPERVISION
4	Are you currently undertaking general training in obstetrics or gynaecology or both?	General Obstetrics & Gynaecology General Obstetrics only General Gynaecology only Neither: only undertaking subspecialty training	DEMOGRAPHIC If general Obs only go to Q5 If general Obs only go to Q6 If general O&G go to Q5 & Q6 If SST go to Q7
5	Gynaecology Training		GYNAECOLOGY TRAINING
5.1	What grade of trainee were you for the period that this survey covers?	ST1-2 ST3-5 ST6-7	GYNAECOLOGY TRAINING If ST1-2 go to 5.2.1, If ST3-5 go to 5.2.2, If ST6-7 go to 5.2.3

7.2	To what degree do you agree or disagree with the following statements:		ULTRASOUND TRAINING ULTRASOUND TRAINING
7.2.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of later pregnancy (e.g. presentation, placental localisation, assessment of liquor volume, assessment of umbilical artery dopplers)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	
7.2.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of later pregnancy (e.g. presentation, placental localisation, assessment of liquor volume, assessment of umbilical artery dopplers)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.2.3	Once I was assessed as competent in Transabdominal Ultrasound examination of later pregnancy (e.g. presentation, placental localisation, assessment of liquor volume, assessment of umbilical artery dopplers) I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
	The following questions are regarding additional ultrasound modules that you may be training in.		ULTRASOUND TRAINING
7.3	Are you undertaking Transabdominal scanning of fetal biometry?	Yes No	ULTRASOUND TRAINING ULTRASOUND TRAINING If Yes, go to 7.3.1; If No, go to 7.4
7.3.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of fetal biometry (HC, AC, FL, AFI, dopplers)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.3.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of fetal biometry (HC, AC, FL, AFI, dopplers)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.3.3	Once I was assessed as competent in Transabdominal Ultrasound examination of fetal biometry (HC, AC, FL, AFI, dopplers) I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.4	Are you undertaking Transabdominal scanning of fetal anatomy?	Yes No	ULTRASOUND TRAINING ULTRASOUND TRAINING If Yes, go to 7.4.1; if no, go to 7.5
7.4.1	I have had adequate opportunities for training in Transabdominal Ultrasound examination of fetal anatomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.4.2	I have had adequate opportunities for assessment in Transabdominal Ultrasound examination of fetal anatomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.4.3	Once I was assessed as competent in Transabdominal Ultrasound examination of fetal anatomy I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.5	Are you undertaking Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment)?	Yes No	ULTRASOUND TRAINING ULTRASOUND TRAINING If Yes, go to 7.5.1; if no, go to 7.6
7.5.1	I have had adequate opportunities for training in Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.5.2	I have had adequate opportunities for assessment in Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.5.3	Once I was assessed as competent in Transvaginal ultrasound in later pregnancy (cervical length assessment and placental assessment) I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.6	Are you undertaking Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae)?	Yes No	ULTRASOUND TRAINING ULTRASOUND TRAINING If Yes, go to 7.6.1; if no, go to 7.7
7.6.1	I have had adequate opportunities for training in Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.6.2	I have had adequate opportunities for assessment in Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.6.3	Once I was assessed as competent in Transvaginal ultrasound in gynaecology (e.g. endometrial assessment, examination of ovaries and adnexae) I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.7	Are you undertaking Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability)?	Yes No	ULTRASOUND TRAINING ULTRASOUND TRAINING If Yes, go to 7.7.1; if no, go to 7.8
7.7.1	I have had adequate opportunities for training in Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.7.2	I have had adequate opportunities for assessment in Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.7.3	Once I was assessed as competent in Transvaginal ultrasound in early pregnancy complications (e.g. assessment of pregnancy location or viability) I had the opportunity to maintain my skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ULTRASOUND TRAINING
7.8	Do opportunities for gaining ultrasound experience exist within your region if not available in your base hospital?	Yes No Don't know	ULTRASOUND TRAINING
8	Clinical Research Advanced Professional Module (APM)		APM
8.1	Are you undertaking the Clinical Research APM?	Yes No	APM APM If No go to 9
8.2	To what extent do you agree or disagree with the following statements about the Clinical Research APM?		APM
8.2.1	I have had adequate academic experience to make progress in the APM since my last ARCP	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM
8.2.3	The APM structure and content supports my academic development	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM
8.2.4	Undertaking the APM has made me more confident to undertake the role of PI in a study	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM
8.2.5	My APM supervisor is accessible	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	APM APM
8.2.6	I was able to have regular meetings/discussion with my APM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	
9	Advanced Training Skills Modules (ATSMs)		ATSM ATSM If answer to 1.12 was ST6, ST7 go to 9 If answer to 1.12 was ST1, ST2, ST3, ST4 or
9.1	Please select the first ATSM you are registered for	Advanced labour ward practice Fetal medicine High risk pregnancy Labour ward lead Obstetric medicine Acute gynaecology and early pregnancy Advanced laparoscopic surgery for the excision of benign disease Benign abdominal surgery: open and laparoscopic Benign gynaecological surgery: hysteroscopy Colposcopy Medical education Menopause Oncology Paediatric and adolescent gynaecology Sexual health Subfertility and	If N/A go to 10
9.2	Have you completed this ATSM?	Yes No	ATSM
9.3	Did you complete this ATSM within your most recent placement?	Yes No	ATSM
9.4	To what extent do you agree or disagree with the following statements about the named ATSM?		ATSM
9.4.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM

9.4.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.5	If ATSM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Free Text	ATSM
9.4.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.7	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.8	I have developed entrustability level 5 in the required areas for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.4.12	Could you meet all of your ATSM requirements in your unit?	Yes No	ATSM
9.4.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM
9.4.12.2	Was there an opportunity for you to get this experience in another unit?	Yes No	ATSM
9.5	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes No	ATSM
9.6	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.7	How strongly do you agree that this ATSM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.8	Do you think this ATSM could be improved?	Yes No	ATSM
9.9	How do you think this ATSM could be improved?	Free Text	ATSM
9.10	Please select the second ATSM you are registered for	Advanced labour ward practice Fetal medicine High risk pregnancy Labour ward lead Obstetric medicine Acute gynaecology and early pregnancy Advanced laparoscopic surgery for the excision of benign disease Benign abdominal surgery: open and laparoscopic Benign gynaecological surgery: hysteroscopy Colposcopy Medical education Menopause Oncology Paediatric and adolescent gynaecology Sexual health Subfertility and reproductive health Urogynaecology and vaginal surgery Vulval disease N/A	ATSM
9.11	Have you completed this ATSM?	Yes No	ATSM
9.12	Did you complete this ATSM within your most recent placement?	Yes No	ATSM
9.13	To what extent do you agree or disagree with the following statements about the named ATSM?		ATSM
9.13.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.5	If ATSM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Free Text	ATSM
9.13.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.7	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.8	I have developed entrustability level 5 in the required areas for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.13.12	Could you meet all of your ATSM requirements in your unit?	Yes No	ATSM
9.13.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM
9.13.12.2	Was there an opportunity for you to get this experience in another unit?	Yes No	ATSM
9.14	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes No	ATSM
9.15	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.16	How strongly do you agree that this ATSM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.17	Do you think this ATSM could be improved?	Yes No	ATSM
9.18	How do you think this ATSM could be improved?	Free Text	ATSM
9.19	Please select the third ATSM you are registered for	Advanced labour ward practice Fetal medicine High risk pregnancy Labour ward lead Obstetric medicine Acute gynaecology and early pregnancy Advanced laparoscopic surgery for the excision of benign disease Benign abdominal surgery: open and laparoscopic Benign gynaecological surgery: hysteroscopy Colposcopy Medical education Menopause Oncology Paediatric and adolescent gynaecology Sexual health Subfertility and reproductive health Urogynaecology and vaginal surgery Vulval disease N/A	ATSM
9.20	Have you completed this ATSM?	Yes No	ATSM
9.21	Did you complete this ATSM within your most recent placement?	Yes No	ATSM
9.22	To what extent do you agree or disagree with the following statements about the named ATSM?		ATSM
9.22.1	I was able to have an induction/appraisal meeting with my ATSM supervisor for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.2	My induction meeting included an effective assessment of previous experience and competence and my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.3	I was able to have regular meetings with my ATSM supervisor to review my progress and ongoing learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.4	I have had sufficient dedicated ATSM sessions to complete my ATSMs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.5	If ATSM sessions have not been achieved please give reasons (please do not share any names or personal identifiable information as part of your response)	Free Text	ATSM

9.22.6	I have had sufficient opportunities to perform surgical/practical procedures for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.7	I have had appropriate supervision for training in these procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.8	I have developed entrustability level 5 in the required areas for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.9	I have had opportunities to attend clinic frequently enough to fulfil my learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.10	The caseload in this unit provided me with enough experience to complete this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.11	I have had appropriate opportunity to fulfil my training requirements for this ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.22.12	Could you meet all of your ATSM requirements in your unit?	Yes No	ATSM
9.22.12.1	Which areas/procedures could you not do in your unit?	Free text	ATSM
9.22.12.2	Was there an opportunity for you to get this experience in another unit?	Yes No	ATSM
9.23	Have you required or do you think you are going to require extra time to complete your ATSM?	Yes No	ATSM
9.24	All things considered I would recommend this unit to other trainees completing the same ATSM	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.25	How strongly do you agree that this ATSM will adequately prepare you for your special interest areas in your desired job plan?	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	ATSM
9.26	Do you think this ATSM could be improved?	Yes No	ATSM
9.27	How do you think this ATSM could be improved?	Free Text	ATSM
10	Subspecialty Training		SST
10.1	Are you undertaking Subspecialty Training?	Yes No	SST
10.2	Do you participate in an out of hours (OOH) rota?	Yes No	SST
10.2.1	What does your OOH include?	Cover for my subspecialty only General Obstetrics & Gynaecology General Obstetrics General Gynaecology	SST
10.3	What is your oncall working pattern?	Full shift On-call resident On-call (non-resident)	SST
10.4	On average, each month, how many sessions (half days) do you spend doing non-specialty sessions (e.g. daytime labour ward/gynaecology on call, non-specialty clinics)?	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SST
10.5	On average, each month, how many sessions (half days) are you not rota'd to be at work as compensatory rest / zero hours for your OOH commitments?	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SST
10.6	On average, each month, how many rest / zero hours sessions do you not take in order to attend training opportunities?	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SST
10.7	Has your subspecialty training been extended beyond your initial projected completion date?	Yes No	SST
10.8	If you feel your rota <u>does not</u> allow opportunities to undertake all aspects of the training programme, is this because:	You have not been permitted to undertake subspecialty modules due to rota problems? The OOH frequency is too great to complete subspecialty training within the given time period? The daytime non-specialty service commitment is too great to allow completion of subspecialty training within the given time period? Other (please specify)	SST
10.9	Could you meet all of your SST requirements in your unit?	Yes No	SST
10.9.1	Which areas/procedures could you not do in your unit?	Free text	SST
10.9.2	Was there an opportunity for you to get this experience in another unit?	Yes No	SST
10.10	To what extent do you agree or disagree with the following statements?		SST
10.10.1	My OOH commitment does not have a negative impact on training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.10.2	The rota allows the opportunity to undertake all aspects of my subspecialty training programme	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.10.3	I rarely miss specific training sessions to cross cover commitments for others planned leave	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.11	The following are Trainer related questions:		SST
10.11.1	My subspecialty training programme director has been approachable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.11.2	My subspecialty training programme director has been a good teacher	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.11.3	My subspecialty training programme director has been supportive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.11.4	My subspecialty training programme director has taken part in regular and constructive appraisals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.12	Other Trainers:		SST
10.12.1	How many other subspecialty clinical trainers / supervisors do you have?	0 1 2 3 4 5	SST
10.12.2	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.12.3	This trainer has been approachable	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.12.4	This trainer has been a good teacher	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.12.5	This trainer has been supportive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
10.12.6	This trainer has taken part in regular and constructive appraisals	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST
11	What Subspecialty training are you undertaking?	Gynaecological Oncology Maternal and Fetal Medicine Reproductive Medicine Urogynaecology	DEMOGRAPHIC
12	SST Gynaecological Oncology		SST - GO
12.1	To what extent do you agree or disagree with the following statements?		SST - GO
12.1.1	I am on track to fulfil my subspecialty training requirements for the year in gynaecological oncology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO
12.1.2	I have had sufficient opportunities based on my curriculum needs and stage of training to develop my gynaecological surgical skills in:		SST - GO
	Major procedures		SST - GO
12.1.3	Laparoscopic pelvic lymph node dissection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO
12.1.4	Open pelvic lymph node dissection	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO
12.1.5	Total omentectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO
12.1.6	Vulvectomy	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - GO

12.1.7	Open para-aortic lymph node dissection	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.8	Groin lymphadenectomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.9	Radical Hysterectomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.10	Small bowel resection and anastomosis	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.11	Large bowel resection with formation of colostomy	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.12	Diaphragmatic peritoneal stripping +/- resection	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.13	I have had appropriate supervision for my level of training in gynaecology theatre – elective cases	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.14	I have had appropriate supervision for my level of training in managing emergency gynaecology cases	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.15	Trainers were supportive in completing the required gynaecology workplace-based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.16	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.17	I have had sufficient exposure to the multidisciplinary meeting frequently enough to fulfil my learning needs	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.18	I have had appropriate supervision for my level of training in gynaecology clinic	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.19	I have had the opportunity to commence my modules and / or have a plan to complete them	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
12.1.20	All things considered I would recommend this centre to other trainees who wish to attain gynaecology subspecialty training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - GO
13	SST Maternal and Fetal Medicine						SST - MFM
13.1	To what extent do you agree or disagree with the following statements?						SST - MFM
13.1.1	I am on track to fulfil my subspecialty training requirements for the year in maternal and fetal medicine	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.2	I have had adequate opportunities for training in high level obstetric ultrasound	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.3	I have had adequate opportunities for training in invasive prenatal diagnostic procedures (CVS/amniocentesis)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.4	I have had adequate opportunities for observation of higher level invasive fetal medicine procedures such as IUT and laser	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.5	I have had adequate exposure to fetal medicine to achieve my training goals for this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.6	I have had adequate supervision in fetal medicine clinics	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.7	I have had adequate exposure to a multidisciplinary approach to maternal medicine to achieve my training goals for this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.8	I have had adequate supervision in maternal medicine clinics	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.9	I have had adequate opportunity to be observed counselling patients in complex clinical situations	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.10	I have had sufficient exposure to specialist medical clinics to achieve my training goals this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.11	I have had sufficient exposure to perinatal pathology to achieve my training goals this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.12	I have had sufficient exposure to neonatal surgery to achieve my training goals this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.13	I have had sufficient time and encouragement to complete work place based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
13.1.14	I have received sufficient feedback from my trainers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - MFM
14	SST Reproductive Medicine						SST - RM
14.1	To what extent do you agree or disagree with the following statements?						SST - RM
14.1.1	I am on track to fulfil my subspecialty training requirements for the year in reproductive medicine	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.2	My schedule was tailored to my learning objectives	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.3	I have had opportunities to attend specialist clinics frequently enough to fulfil my learning needs	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.4	I have had adequate supervision in these specialist clinics appropriate to my level of training	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.5	I have had opportunities to demonstrate my patient communication / counselling skills to my trainer	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.6	I have had adequate opportunities to discuss complex cases with my trainers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.7	I have had adequate exposure to a multidisciplinary approach to reproductive medicine to achieve my training goals for this year	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.8	I have had appropriate supervision for surgical/practical procedures	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.9	The case load of this unit provides a broad spectrum of surgical/practical procedures	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.10	I have had adequate opportunities to complete work place based assessments	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.11	I have received appropriate feedback from my trainers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.1.12	All things considered I would recommend this unit to other subspecialty trainees in RM	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.2	I have had adequate opportunities to perform the following surgical/practical procedures relevant to my level of training year						SST - RM
14.2.1	Ultrasound scans	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.2.2	Oocyte retrievals	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.2.3	Embryo transfers	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.2.4	Operative Hysteroscopic procedures	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.2.5	Operative (intermediate to advanced levels) Laparoscopic procedures	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
14.2.6	Andrology procedures (such as SSR)	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - RM
15	SST Urogynaecology						SST - UG
15.1	To what extent do you agree or disagree with the following statements?						SST - UG
15.1.1	I am on track to fulfil my subspecialty training requirements for the year in urogynaecology	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	SST - UG

15.1.2	Opportunities for minor procedures (e.g. cystoscopy, bulking agents, suprapubic catheterization etc.) have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.3	Opportunities for intermediate procedures (e.g. TVT, anterior repair, posterior repair, mesh revision etc.) have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.4	Opportunities for major procedures have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.5	Opportunity for Emergency procedures (repair of OAS) have been available	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.6	I have had adequate supervision for surgical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.7	Outpatient/ office procedures have been undertaken (e.g. Botox)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.8	Trainers were supportive in completing the required urogynaecology workplace-based assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.9	My clinical supervisors have provided me with feedback that is constructive and helpful	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.10	I have had the opportunity to attend specialist clinics (e.g. perineal trauma, urology, colorectal, GI physiology and continence clinics)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.11	I have found urogynaecology clinics a useful training opportunity with adequate exposure to new and complex cases	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.12	I have had the opportunity to demonstrate my patient communication/counselling skills to my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.13	I have had opportunities to discuss cases with my trainer	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.14	I have had ample opportunities to develop my vaginal surgical skills / opportunities for operating	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.15	I have had opportunities for training in laparoscopic urogynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.16	I have had ample opportunities to develop my laparoscopic urogynaecology operating skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.17	The case load of this unit provides a broad spectrum of surgical / practical procedures	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.18	I am able to contact my supervision consultants easily for advice	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.19	I am involved in regular constructive ward round	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.20	All things considered I would recommend this unit to other urogynaecology SSTs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
15.1.21	I have had appropriate opportunity to fulfil my training requirements for the year in urogynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SST - UG
16	Education and Professional Development		PROFESSIONAL DEVELOPMENT
	Professional Development		PROFESSIONAL DEVELOPMENT
16.1	To what extent do you agree or disagree with the following statements?		
	I was given sufficient independence and clinical responsibility appropriate to my level of training (i.e. given the opportunity to practice independently)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	PROFESSIONAL DEVELOPMENT
16.1.1			
16.1.2	I had sufficient opportunity to develop management and leadership skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	PROFESSIONAL DEVELOPMENT
16.1.3	I have had the opportunity to develop my teaching and training skills	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	PROFESSIONAL DEVELOPMENT
16.1.4	Trainers were supportive in completing NOTSS assessments	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	PROFESSIONAL DEVELOPMENT
	Audit and Research		AUDIT & RESEARCH
16.2	To what extent do you agree or disagree with the following statements?		
16.2.1	I received encouragement and support in undertaking audit projects	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	AUDIT & RESEARCH
16.2.2	Audit/ clinical governance meetings were constructive	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	AUDIT & RESEARCH
16.2.3	I participated in clinical research	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	AUDIT & RESEARCH
16.2.4	I received encouragement and support in undertaking clinical research	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	AUDIT & RESEARCH
	Local Teaching & Professional Meetings (within trust/ hospital, e.g. didactic teaching, M&Ms, CTG meetings, local audit and governance meetings)		LOCAL TEACHING
16.3	To what extent do you agree or disagree with the following statements?		
16.3.1	Effective local teaching sessions were held in the unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LOCAL TEACHING
16.3.2	How often were local teaching sessions held?	Weekly Fortnightly Monthly Bimonthly Less frequently Don't know	LOCAL TEACHING
16.3.3	How often did you attend local teaching sessions?	Weekly Fortnightly Monthly Bimonthly Less frequently Never	LOCAL TEACHING
16.3.4	Local teaching was appropriate for my level of training and learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LOCAL TEACHING
16.3.5	Local teaching was facilitated by senior colleagues and consultants	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LOCAL TEACHING
16.3.6	Effective journal review sessions were held	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LOCAL TEACHING
16.3.7	There were opportunities to participate in local professional meeting (e.g. present cases, projects or journal reviews)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	LOCAL TEACHING
	Regional O&G Training		REGIONAL TEACHING
16.4	To what extent do you agree or disagree with the following statements?		
16.4.1	Regional teaching was appropriate for my level of training and learning needs	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	REGIONAL TEACHING
16.4.2	There is little conflict between attending regional teaching sessions and service provision	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	REGIONAL TEACHING
16.4.3	How often is regional teaching held?	Weekly Fortnightly Monthly Bimonthly Less frequently Don't know	REGIONAL TEACHING
16.4.4	How often did you attend regional teaching?	Weekly Fortnightly Monthly Bimonthly Less frequently Never	REGIONAL TEACHING
	Clinical Governance, Hospital Processes and Resources		CLINICAL GOVERNANCE
16.5	To what extent do you agree or disagree with the following statements?		
16.5.1	I am rarely required to perform basic administrative and clinical tasks that should be undertaken by other suitably-qualified staff	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CLINICAL GOVERNANCE
16.5.2	When involved in a serious clinical incident or poor outcome, I felt well supported by this unit	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CLINICAL GOVERNANCE
	Medical Leadership See RCOG Roles and Responsibilities report: https://www.rcog.org.uk/media/1e0jwloo/roles-and-responsibilities-of-the-consultant-workforce-report-may-2022-update.pdf		MEDICAL LEADERSHIP
16.6			
16.7	How often have you seen good senior medical leadership skills demonstrated within your unit?	Always Often Sometimes Rarely Never	MEDICAL LEADERSHIP
16.7.1	Further comments/examples (please do not share any names or personal identifiable information as part of your response)	Free text	MEDICAL LEADERSHIP
16.8	How often have you seen poor senior medical leadership skills demonstrated within your unit?	Always Often Sometimes Rarely Never	MEDICAL LEADERSHIP

16.8.1	Further comments/examples (please do not share any names or personal identifiable information as part of your response)	Free text	MEDICAL LEADERSHIP
16.9	I have been able to develop my own leadership skills during this placement	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	MEDICAL LEADERSHIP
16.1	Further comments/examples (please do not share any names or personal identifiable information as part of your response)		
17	Behaviours Experienced		WORKPLACE BEHAVIOURS
	<i>Any concerns about undermining behaviour given in this survey will be anonymised before being directly fed back to the Regional Workplace Behaviour Champion, who now sits on the school board, and the Head of School. Summary data about behaviours experienced will be grouped by hospital trust. If you require further support relating to workplace behaviours you have experienced, please see the RCOG's Workplace Behaviour Toolkit, available here: https://www.rcog.org.uk/careers-and-training/starting-your-og-career/workforce/improving-workplace-behaviours/workplace-behaviour-toolkit/</i>		WORKPLACE BEHAVIOURS
17.1	To what extent do you agree or disagree with the following statements?		WORKPLACE BEHAVIOURS
17.1.1	In this post, I was subjected to persistent behaviours by others which have eroded my professional confidence or self esteem	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS If Agree or Strongly Agree go to 17.1.2
17.1.2	Did you report it?	Yes No N/A	WORKPLACE BEHAVIOURS If No go to 17.1.5 If N/A go to 17.2.1
17.1.3	What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed I did not feel listened to Other (please specify)	WORKPLACE BEHAVIOURS
17.1.4	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS Go to 17.2.1
17.1.5	Why did you not report it?	I was concerned reporting the issue would make the situation worse I did not know who to report the issue to I felt I would not be supported if I reported the issue I was concerned about the impact reporting the issue would have on my career The behaviour stopped and has not recurred The person I would normally report the issue to is the perpetrator The issue was already reported by another person Other (please specify)	WORKPLACE BEHAVIOURS
17.1.6	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
17.2.1	In this post, I witnessed other specialist trainees being subjected to persistent behaviours by others which has eroded their professional confidence or self esteem	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS If Agree or Strongly Agree go to 17.2.2
17.2.2	Did you report it?	Yes No N/A	WORKPLACE BEHAVIOURS If No go to 17.2.5 If N/A go to 17.3.1
17.2.3	What was the outcome?	I felt listened to AND I feel the behaviour has been or is likely to be addressed I felt listened to BUT I feel the behaviour has not been or is unlikely to be addressed I did not feel listened to Other (please specify)	WORKPLACE BEHAVIOURS
17.2.4	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
17.2.5	Why did you not report it?	I was concerned reporting the issue would make the situation worse I did not know who to report the issue to I felt I would not be supported if I reported the issue I was concerned about the impact reporting the issue would have on my career The behaviour stopped and has not recurred The person I would normally report the issue to is the perpetrator The issue was already reported by another person Other (please specify)	WORKPLACE BEHAVIOURS
17.2.6	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
17.3.1	Please identify the types of behaviour you have witnessed or being subjected to (please select ALL that apply)	Persistent attempts to belittle and undermine your work Persistent and unjustified criticism and monitoring of your work Persistent attempts to humiliate you in front of colleagues Intimidating use of discipline or competence procedures Undermining your personal integrity Destructive innuendo or sarcasm Verbal and non-verbal threats Making inappropriate jokes about you Persistent teasing Physical violence Withholding necessary information from you Freezing out, ignoring or excluding Unreasonable refusals of applications for leave or training Undue pressure to produce work Setting of impossible deadlines Shifting goalposts without telling you Constant undervaluing of your efforts Persistent attempts to demoralise you Removal of areas of responsibility without consultation Discrimination on racial, gender or sexual grounds or other protected characteristics Unwelcome sexual advances Other (please specify) N/A	WORKPLACE BEHAVIOURS

		WORKPLACE BEHAVIOURS	
17.3.2	Please state who has subjected you or other work colleagues to inappropriate behaviour (please select ALL that apply)	Consultant in your department Your Educational Supervisor Your College tutor The Clinical Director for your department The Medical Director or other senior clinical management Junior trainee (F1-2, GPVTS, ST1-2) Senior trainee (ST 3+) SAS Doctors (Staff grade or associate specialist) Senior Nursing or Midwifery Staff Junior Nursing or Midwifery Staff Medical Staff from another department Departmental management team Trust management team Patients The Workplace Behaviour Champion (please note that if this is selected then information will not be automatically fed back to the Workplace Behaviour Champion) Other	
17.4.1	In this post, I witnessed other healthcare professionals (e.g. non-trainee doctor, midwife, AHP) being subjected to persistent behaviours by others which have eroded their professional confidence or self esteem	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS If Agree or Strongly Agree go to 17.4.2
17.4.2	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
17.5.1	In this post, I was SUBJECTED TO or WITNESSED behaviour that I would classify as 'incivility' (incivility is one or more rude, discourteous, or disrespectful action that may or may not have a negative intent behind them)	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS If Strongly Agree or Agree go to 17.5.2
17.5.2	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
17.6.1	I am aware that my deanery has a REGIONAL Workplace Behaviour Champion	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS
17.6.2	I know who my Regional Workplace Behaviour Champion is	Yes No	WORKPLACE BEHAVIOURS If No go to 17.7
17.6.3	Have you contacted them?	Yes No	WORKPLACE BEHAVIOURS If No go to 17.7
17.6.4	When you contacted them did you find this helpful?	Yes No	WORKPLACE BEHAVIOURS
17.6.5	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
17.7	As an O&G trainee in this unit, I feel valued in the workplace	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS
17.8	This unit has a sense of community and belonging	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS
17.9.1	In this post, I have witnessed behaviour which I would consider <i>commendable</i> e.g. deserving praise/admirable behaviour	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	WORKPLACE BEHAVIOURS
17.9.2	Please identify the type of commendable behaviour that you have witnessed (please select ALL that apply)	Proactively addresses poor workplace behaviour Values trainee wellbeing Good support following adverse events A sense of trainee empowerment A positive environment A 'can do' attitude Other (Please specify)	WORKPLACE BEHAVIOURS
17.9.3	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	WORKPLACE BEHAVIOURS
18	Core Curriculum		CURRICULUM EVALUATION
18.1.1	I feel that my ES has a good understanding of the Core Curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION If Disagree or Strongly Disagree, go to 18.1.2
18.1.2	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	CURRICULUM EVALUATION Mandatory
18.2	I feel that the ARCP panel had a good understanding of the Core Curriculum	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION If Disagree or Strongly Disagree, go to 18.2.1
18.2.1	Further comments (please do not share any names or personal identifiable information as part of your response)	Free Text	CURRICULUM EVALUATION Mandatory
18.3	Educational supervision		CURRICULUM EVALUATION
18.3.1	Do you think your Educational Supervisor knows you well enough to provide a representative overall assessment of your progress across the capabilities in practice?	Yes No	CURRICULUM EVALUATION
18.3.2	Have you managed to meet with your ES monthly or more frequently (the meeting could be formal or informal)?	Yes No	CURRICULUM EVALUATION If No go to 18.3.3
18.3.3	What have been the limiting factors?	Free Text	CURRICULUM EVALUATION
18.4	Effectiveness and fairness of the Core Curriculum		CURRICULUM EVALUATION
18.4.3	The Curriculum and assessments reflect the diversity of trainees and patients, promote cultural competence and avoid stereotyping or unnecessary cultural bias	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION If Disagree or Strongly Disagree go to 18.4.4
18.4.4	Please explain why your answer is disagree or strongly disagree	Free Text	CURRICULUM EVALUATION
18.4.5	The Core Curriculum will prepare me for a consultant post in obstetrics and gynaecology	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	CURRICULUM EVALUATION
18.4.6	Do you have any further comments you would like to make relating to the Core Curriculum?	Free Text	CURRICULUM EVALUATION
18.5	Special Interest Training (this is what is replacing the ATSMs)		SIT
18.5.1	I feel well informed about the implementation of Curriculum 2024 changes in August 2024	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SIT
18.5.2	I feel well informed about the implementation of Special Interest Training in August 2024	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SIT
18.5.3	Have you attended a College webinar or read about the Special Interest Training changes?	Yes No	SIT
18.5.4	I feel positive about the Special Interest Training changes	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	SIT
19	Differential attainment		DIFFERENTIAL ATTAINMENT
19.1	If you would prefer not to disclose this information please select the 'Prefer not to say' option where available or 'Neither Agree nor Disagree'. Do you feel you are actively supported to achieve more in your career for example: opportunities to undertake projects, preference for training opportunities, support for exam prep	Yes No Prefer not to say	DIFFERENTIAL ATTAINMENT If Yes then go to 19.3
19.2	What do you think are the barriers to this? (please select ALL that apply)	ES indifference Unconscious racial bias Conscious racial bias Unconscious gender bias Conscious gender bias Other (please specify) Prefer not to say	DIFFERENTIAL ATTAINMENT
19.3	I feel that equality, diversity and inclusion are embedded in my training and learning environment	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT

19.4	My workplace-based assessments are fair and unbiased	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT
19.5.1	I have NOT been discriminated against in my training	Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree	DIFFERENTIAL ATTAINMENT If Disagree or Strongly Disagree, go to 19.5.2
19.5.2	Please provide further information about why you have felt discriminated against in your training	Free Text	DIFFERENTIAL ATTAINMENT
20	Attrition		
20.1	Since starting specialty training how often have you seriously considered leaving O&G?	Daily Weekly Monthly Occasionally Never	ATTRITION If answer never, go to question 20.2
20.1.2	If you have seriously considered leaving specialty training what are the reasons? (Please only select those that would impact on your decision)	Family Lack of work-life balance Pay Long working hours Shift working Intense workload Rota gaps Delayed rota provision Desire to work abroad Inability to work less than full time Issues with gaining adequate clinical experience when working less than full time Preference to work in another geographic area Preference to work in another specialty Personal Health Physical demands of the job Personal mental health Stress Lack of clinical supervision Poor pastoral support Poor educational supervision Low morale No support from colleagues No social interaction with colleagues Commuting distance Frustration with training Frustration with health service Blame culture Lack of improvement Litigation Fear of litigation No opportunities to debrief following adverse event or serious incident No support following adverse event or serious incident Patient care/safety concerns Concerns with new contract Insufficient financial remuneration Under resourced health service N/A Other (Please specify)	ATTRITION
20.2	Which of the following do you think might lead you to consider leaving specialty training in the future?	Family Lack of work-life balance Pay Long working hours Shift working Intense workload Rota gaps Delayed rota provision Desire to work abroad Inability to work less than full time Issues with gaining adequate clinical experience when working less than full time Preference to work in another geographic area Preference to work in another specialty Personal Health Physical demands of the job Personal mental health Stress Lack of clinical supervision Poor pastoral support Poor educational supervision Low morale No support from colleagues No social interaction with colleagues Commuting distance Frustration with training Frustration with health service Blame culture Lack of improvement Litigation Fear of litigation No opportunities to debrief following adverse event or serious incident No support following adverse event or serious incident Patient care/safety concerns Concerns with new contract Insufficient financial remuneration Under resourced health service N/A Other (Please specify)	ATTRITION
21	Burnout		
21.1	The following questions have been adapted and taken from Bourne, T., Shah, H., Falconieri, N., et al. <i>Burnout, well-being and defensive medical practice among obstetricians and gynaecologists in the UK: cross-sectional survey study</i> . BMJ Open 2019;9:e030968. doi: 10.1136/bmjopen-2019-030968 https://bmjopen.bmj.com/content/9/11/e030968		BURNOUT
21.1.1	Within the last 3 months, have you taken any of the following actions for fear of possible consequences such as complaints, disciplinary actions by managers, being sued, or publicity in the media?		BURNOUT
21.1.1.1	Conducted more investigations than warranted by the patient's condition	Always Often Sometimes Rarely Never	BURNOUT
21.1.1.2	Referred a patient for diagnostic testing or special services in unnecessary circumstances	Always Often Sometimes Rarely Never	BURNOUT
21.1.3	Admitted patients to hospital when the patient could have been discharged home safely or managed as an outpatient	Always Often Sometimes Rarely Never	BURNOUT
21.1.4	Asked for more frequent observations to be carried out on a patient than necessary	Always Often Sometimes Rarely Never	BURNOUT
21.1.5	Decided on management based on concerns about legal/media/disciplinary consequences	Always Often Sometimes Rarely Never	BURNOUT
21.1.6	How often have you had to stay after shift ended to complete a task or document in notes?	Always Often Sometimes Rarely Never	BURNOUT
21.1.7	Do you have concerns that your direct supervisors/management team may be over critical of your work?	Yes No Unsure NA	BURNOUT
22	Wellbeing		
22.1	In the past 12 months have you experienced:		WELLBEING
22.1.1	Any physical health problems (e.g. chronic fatigue, cardiovascular disease, high blood pressure etc.)	Yes No Prefer not to say	WELLBEING If No/Prefer not to say go to 22.2.1
22.1.1.1	If you are happy to disclose the details please do so here	Free text (not mandatory)	WELLBEING
22.2.1	Any mental health problems (e.g. anxiety disorders, depression etc.)	Yes No Prefer not to say	WELLBEING If No/Prefer not to say go to 22.3.1
22.2.1.1	If you are happy to disclose the details please do so here	Free text (not mandatory)	WELLBEING
22.3.1	Any additional life stressors (e.g. bereavement, accident etc.)	Yes – currently (in the last 6 months) Yes – in the past (more than 6 months ago) No Prefer not to say	WELLBEING If No/Prefer not to say go to 22.4.1
22.3.1.1	If you are happy to disclose the details please do so here	Free text (not mandatory)	WELLBEING
22.4.1	Is there anything else you feel is relevant to mention at this stage of the survey?	Yes (Please specify) No Prefer not to say	WELLBEING
22.5	In the past 12 months, have you experienced a work related injury?	Yes (Please specify) No Prefer not to say	WELLBEING
22.5.1	If Yes, please specify	Free text (not mandatory)	WELLBEING
22.6	Have you been started on prescribed medication in the last 6 months based on any work related injury, physical health problems, mental health problems or additional life stressors?	Yes No Prefer not to say	WELLBEING
22.7	Have you had time off work for any work related injuries, physical health problems, mental health problems or additional life stressors?	Yes No Prefer not to say	WELLBEING If No/Prefer not to say go to 22.9
22.7.1	If yes, did you feel supported to have this time off?	Yes No Prefer not to say	WELLBEING
22.8	How many days have you had off in the last six months?	Free Text	WELLBEING
22.90	Do you think your working pattern may have contributed to the days of sickness/health concerns?	Yes Yes in part Not at all Prefer not to say N/A	WELLBEING
22.1	What other factors contributed to the days of sickness/health concerns? (select all that apply)	Workplace environment Colleagues Team dynamics Personal circumstances N/A Other (specify) Prefer not to say	WELLBEING

23	Overview and Recommendation					RECOMMENDATIONS	
23.1	To what extent do you agree or disagree with the following statements?					RECOMMENDATIONS	
23.1.1	This placement enabled me to make appropriate progress with my long term development needs	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	RECOMMENDATIONS
23.1.2	I enjoyed working in this unit	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	RECOMMENDATIONS
23.1.3	I would recommend this placement to other trainees at my level	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	RECOMMENDATIONS
23.2	The thing I most liked about this unit was (please do not share any names or personal identifiable information as part of your response):				Free Text		RECOMMENDATIONS
23.3	The thing I least liked about this unit was (please do not share any names or personal identifiable information as part of your response):				Free Text		RECOMMENDATIONS
23.4	Please name any members of the MDT who have had a particularly positive impact on your training (may include other Trainees)				Free Text		RECOMMENDATIONS
23.5	Can you give any examples where things have improved in your workplace as a result of the TEF?				Free Text		RECOMMENDATIONS
23.6	Do you have any suggestions for how the TEF could be improved?				Free Text		RECOMMENDATIONS
23.7	Additional Comments				Free Text		RECOMMENDATIONS